

CHARLESTON CITY COUNCIL

Regular Meeting

April 21, 2025

at 7:00 PM



THIS MEETING WILL TAKE PLACE IN PERSON AND CAN BE VIEWED LIVE VIA

<https://charlestonwv.civicclerk.com/web/home.aspx>

Council Chambers, Third Floor
City Hall, 501 Virginia St. E.
Charleston, WV

AGENDA

CALL TO ORDER BY THE MAYOR

INVOCATION AND PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC SPEAKERS AND CLAIMS

1. **INTERESTED PUBLIC SPEAKERS MUST REGISTER AT THE CLERK'S HALLWAY TABLE IN PERSON NO EARLIER THAN 15 MINUTES BEFORE THE MEETING STARTS. FIVE (5) SPEAKERS WILL BE PERMITTED (RULE NO. 22 (B)).**
2. Claims 4-21-2025

PROCLAMATIONS

1. 4-21-2025

COMMUNICATIONS

1. 4-21-2025

REPORTS OF STANDING COMMITTEES

PLANNING, STREETS AND TRAFFIC

1. Resolution No. 25-034 - Certifying that at the conclusion of the Capital Connector project involving the redevelopment of Kanawha Boulevard, the City Council will adopt an ordinance reducing the speed limit on Kanawha Boulevard to 30 miles per hour in a manner consistent with the approved redevelopment plans.

2. Bill No. 8051 Committee Substitute - A Bill amending the Zoning Ordinance of the City of Charleston by amending the sign regulations related to buildings over 10 stories in height in the Central Business District.

FINANCE

1. Resolution No. 25-035 – Authorizing settlement of pending disputed claims against the City in the matter known as Chelsea Nicole McCoy v. City of Charleston, et al., Civil Action No. 24-C-360.
2. Resolution No. 25-036 - Authorizing the Mayor or City Manager to enter into a contract with Bear Contracting, LLC to perform asphalt street paving construction services.
3. Resolution No. 25-037 - Authorizing the Mayor or City Manager to purchase two parcels of real property at 135 Emily Street and 126 Cora Street, both adjacent to Charleston Fire Department Station 7.
4. Resolution No. 25-038 - Authorizing the Charleston Coliseum & Convention Center / Municipal Auditorium Board to sign the Second Amendment to the management agreement with the OVG Facilities.

REPORTS OF OFFICERS

1. 4-21-2025

NEW BILLS

1. 4-21-2025

UNFINISHED BUSINESS AND/OR MISCELLANEOUS BUSINESS

REMARKS BY MEMBERS

ROLL CALL

ADJOURNMENT

THE NEXT REGULAR MEETING OF COUNCIL WILL BE MAY 5, 2025 AT 7:00 PM.

***Meetings may be recorded and broadcast via internet <https://charlestonwv.civicclerk.com>**

**EXECUTIVE DEPARTMENT
CITY OF CHARLESTON
PROCLAMATION**

- WHEREAS:** Parkinson's disease is a progressive neurological condition that affects an estimated one million people in the United States—with West Virginia having the third-highest prevalence rate in the nation, with over 7,000 residents living with the disease; and
- WHEREAS:** In response to this significant impact, West Virginia established a statewide Parkinson's Disease Registry in 2022—the first in the Appalachian region and the first based at a land-grant university – to enhance research, improve patient care, and advance the search for a cure; and
- WHEREAS:** Parkinson's disease can lead to a wide range of symptoms, including tremors, stiffness, slowness of movement, and challenges with balance, speech, and mental health—deeply impacting the daily lives of those affected and their loved ones; and
- WHEREAS:** Individuals living with Parkinson's disease show extraordinary strength, resilience, and courage, and are supported by dedicated families, caregivers, healthcare professionals, researchers, and advocates; and
- WHEREAS:** Community awareness and public education about Parkinson's disease are vital to driving understanding, compassion, and support, and to advancing the search for a cure; and

NOW THEREFORE, I, Amy Shuler Goodwin, Mayor of the City of Charleston, do hereby recognize April 2025 as

PARKINSON'S AWARENESS MONTH

In Charleston, West Virginia, and encourage all citizens to learn more about this disease, support those who are affected, and recognize the efforts of the many individuals working to improve lives through advocacy, research, and care.

IN WITNESS WHEREOF, I have set my hand and caused the Seal of the Executive Department to be affixed this 21st day of April 2025.



A handwritten signature in blue ink, appearing to read "Amy Shuler Goodwin", written over a horizontal line.

Amy Shuler Goodwin, Mayor

CITY OF CHARLESTON
Executive Office of the Mayor

SPECIAL RECOGNITION

presented on the 21st day of April 2025, to

WestSide Wolfpack - 3rd Grade

In honor of the hard work of every player on the team and the inspiring leadership of the coaches, whose guidance and encouragement shaped a season to remember; and

In celebration of the team's dedication, growth, and sportsmanship--demonstrating skill, teamwork, and perseverance both on and off the court; and

In recognition of an outstanding season, finishing with an impressive 12-2 record and winning the Kanawha Valley Youth Basketball League Tournament.

IN WITNESS WHEREOF, I have set my hand and caused the Seal of the Executive Department to be affixed this the 21st day of April 2025.

Amy Shuler Goodwin, Mayor of Charleston



Amy Shuler Goodwin
Office of the Mayor
City of Charleston



P.O. Box 2749
Charleston, WV 25330
(304) 348-8174 Office

**TO: MILES CARY
CITY CLERK**

FROM: AMY SHULER GOODWIN
MAYOR

RE: CITY CENTER BUSINESS IMPROVEMENT DISTRICT BOARD

DATE: APRIL 21, 2025

I recommend the following individual be reappointed to the Charleston City Center Business Improvement District Board:

Stuart McMillan – term expiration date 10-4-29

I respectfully request City Council's approval of this recommendation.

ASG/mls



PLANNING, STREETS AND TRAFFIC COMMITTEE

Mary Beth Hoover, Chair

COMMITTEE REPORT

To: Miles Carey, City Clerk
From: Council's Committee on Planning, Streets and Traffic
Date: April 14, 2025
Subject: Resolution No. 25-034

The Committee on Planning, Streets and Traffic has had under consideration:

Resolution No. 25-034: Certifying that at the conclusion of the Capital Connector project involving the redevelopment of Kanawha Boulevard, the City Council for the City of Charleston will adopt an ordinance reducing the speed limit on Kanawha Boulevard to 30 miles per hour in a manner consistent with the approved redevelopment plans.

and reports the same to Council with the recommendation that the resolution do pass.

Mary Beth Hoover
Chair
J. J. P.
Bobby Hoover
D. C. C.
C. C. C.
K. P.

Resolution No. 25-034:

Introduced in Council:

April 7, 2025

Introduced by:

Mary Beth Hoover

Adopted by Council:

Referred to:

Planning/Streets & Traffic

Resolution No. 25-034: Certifying that at the conclusion of the Capital Connector project involving the redevelopment of Kanawha Boulevard, the City Council for the City of Charleston will adopt an ordinance reducing the speed limit on Kanawha Boulevard to 30 miles per hour in a manner consistent with the approved redevelopment plans.

Now, therefore, be it Resolved by the Council of the City of Charleston, West Virginia:

That at the conclusion of the Capital Connector project involving the redevelopment of Kanawha Boulevard, the City Council for the City of Charleston certifies that it will adopt an ordinance reducing the speed limit on Kanawha Boulevard to 30 miles per hour in a manner consistent with the approved redevelopment plans.



PLANNING, STREETS AND TRAFFIC COMMITTEE

Mary Beth Hoover, Chair

COMMITTEE REPORT

To: Miles Carey, City Clerk
From: Council's Committee on Planning, Streets and Traffic
Date: April 14, 2025
Subject: Bill No. 8051

The Committee on Planning, Streets and Traffic has had under consideration bill no. 8051 attached hereto and an made a part thereof:

The Committee finds:

1. The proposed change to the zoning ordinance will allow for appropriately scaled and positioned signage on structures over 10 stories in the downtown.
2. The text amendment is directed at fewer than 20 buildings in the downtown area, so the proposed change will not cause an increase in sign clutter nor impact the pedestrian-friendly feel of the downtown.

and reports the same to Council with the recommendation that the bill do pass.

w/ committee substitute.
as amended

Mary Beth Hoover
Chair
Zy Khan
Bobby Haas
Zy Khan
Rheena C. Cepulay
K. J. Hens

Bill No. 8051, as a committee substitute

Introduced in Council:

April 7, 2025

Adopted by Council:

Introduced by:

Mary Beth Hoover

Referred to:

**Municipal Planning Commission
Planning, Streets and Traffic**

Bill No. - A Bill amending the Zoning Ordinance of the City of Charleston, West Virginia, adopted January 1, 2006, as amended, by amending the sign regulations related to buildings over 10 stories in height in the Central Business District.

Be it Ordained by the Council of the City of Charleston, West Virginia:

The Zoning Ordinance for the City of Charleston, West Virginia, effective January 1, 2006, is hereby amended as follows:

Table 24-080.01 On-Premise Signs Permitted in Commercial and Industrial Districts

Type	Maximum Number	Maximum Area	Max. Height	Minimum Setback
Signs Permitted in the CBD, CVD and UCD				
Building Signplates	1 per public entrance	2 sq ft	NA	NA
Blade Signs	1 per public street front entrance	6 sq ft	NA	NA
Wall, Awning, Canopy, Projecting, or Marquee Signs	1 per business per building <u>frontage side</u> *	1.5 sq ft per linear ft of building frontage*	NA	NA
Monument Signs	1 per building	32 sq ft	10 ft	3 ft from property line
Electronic Message Board (when in compliance with section 22-080-05)	1 per building	100 sq ft	18 ft	NA
Temporary Signs	2 per building	32 sq ft	4 ft	Flush against building
Instructional Signs	Exempt from regulations when in compliance with Sec. 24-080-06.			

*Buildings over 10 stories above grade use the following calculation for determining maximum permitted sign area: 3 sq ft per linear ft of building frontage. Additionally, buildings over 10 stories are permitted a wall sign on each façade side.

Resolution No. 25-035

Introduced in Council:

April 21, 2025

Introduced by:

Joseph Jenkins

Adopted by Council:

Referred to:

Finance Committee

Resolution No. 25-035 - Authorizing settlement of pending disputed claims against the City in the matter known as Chelsea Nicole McCoy v. City of Charleston, et al., Civil Action No. 24-C-360 in the Circuit Court of Kanawha County, West Virginia, as recommended by the City Solicitor.

Now, therefore, be it Resolved by the Council of the City of Charleston, West Virginia:

That the City Council hereby authorizes and approves the settlement of all pending disputed claims against the City, et al., by Chelsea Nicole McCoy, as alleged in Civil Action No. 24-C-360 in the Circuit Court of Kanawha County, West Virginia, in the amount of \$375,000.00, as recommended by the City Solicitor. The City Council authorizes the City Solicitor and City Manager to take all necessary steps to finalize resolution of the claims.

Resolution No. 25-036

Introduced in Council:

April 21, 2025

Adopted by Council:

Introduced by:

Joe Jenkins

Referred to:

Finance

Resolution No. 25-036 – Authorizing the Mayor or City Manager to enter into a contract with Bear Contracting, LLC., on a per-unit basis as set forth in its winning bid, and for a total amount not to exceed \$3,205,500.00 to perform asphalt street paving construction services, where the per-unit and total contract prices were determined through a competitive bidding process.

Be it Resolved by the Council of the City of Charleston, West Virginia:

That the Mayor or City Manager is authorized to enter into a contract with Bear Contracting, LLC., on a per-unit basis as set forth in its winning bid, and for a total amount not to exceed \$3,205,500.00 to perform asphalt street paving construction services, where the per-unit and total contract prices were determined through a competitive bidding process.

2025-23 Asphalt Resurfacing Project (E404/25-160U)			
Business	Opened at	Bid Total	Local Vendor Preference -\$5,000.00
Bear Contracting	4/15/2025 14:00	\$ 3,205,500.00	\$3,200,500.00
Mr. Asphalt	4/15/2025 14:00	\$ 3,398,600.00	\$3,393,600.00
WV Paving	4/15/2025 14:00	\$ 3,263,500.00	\$3,258,500.00

2025-23 Asphalt Resurfacing Project (E404/25-160U)			
	Bear Contracting, LLC	Mr. Asphalt Inc	West Virginia Paving, Inc.
<u>Mandatory Requirement</u>			
Item 3.2 - Traffic Control	\$ 90,000.00	\$ 84,000.00	\$ 120,000.00
Item 3.3 - HLBC - Base Course	\$ 15,500.00	\$ 12,600.00	\$ 14,500.00
Item 3.4 - HLBC - Wearing Course	\$ 2,380,000.00	\$ 2,312,000.00	\$ 2,499,000.00
Item 3.5 - Removing Bituminous Concrete	\$ 720,000.00	\$ 990,000.00	\$ 630,000.00
Attended Pre-Bid	Yes	Yes	Yes
WV Contractor's License	Yes	Yes	Yes
Certificate of Insurance	Yes	Yes	Yes
Bid Bond	Yes	NO - Not signed by Vendor	Yes
Drug Free WorkPlace Affidavit	Yes	Yes	Yes
SubContractor's List (if Applicable)	Yes	Yes	Yes
Hiring Affidavit for over \$500k	Yes	Yes	Yes
Vendor Protest Acknowledgement	Yes	Yes	Yes
Contact and Signature Form	Yes	Yes	Yes
Pricing Page	Yes	Yes	Yes
Addendum Acknowledgement	Yes	Yes	Yes
Local Vendor Form (if Applicable)	Yes	Yes	Yes
City of Charleston Purchasing Affidavit	Yes	Yes	Yes
Grand Total	\$ 3,205,500.00	\$ 3,398,600.00	\$ 3,263,500.00

Minus \$5,000 Vendor Preference	\$3,200,500.00	\$3,393,600.00	\$3,258,500.00
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CITY OF CHARLESTON
RECOMMENDATION TO AWARD

DATE: April 15, 2025

SUBJECT: Recommendation for Award

Solicitation Number: 2025-23 Asphalt Resurfacing Project (E404/25-160U)

Bid Information: Bear Contracting, LLC - \$3,205,500.00

Award Recommendation: Check the appropriate box below.

☒ **Lowest Bid:** By signing below, the Department certifies that bids have been properly evaluated and recommends award to **Bear Contracting, LLC** in the amount of **\$3,205,500.00** as the lowest responsible bidder meeting the required specifications.

☐ **Multiple Award:** By signing below, the Department certifies that bids have been properly evaluated and recommends award to multiple bidders meeting the required specifications. Those bidders receiving an award are identified as follows: _____

☐ **Other Than Lowest Bid:** By signing below, the Department certifies that bids have been properly evaluated and recommends award to _____ as the lowest responsible bidder meeting the required specifications. Award to the lowest bid was not made due to disqualifications described in more detail below:

Bidding Vendors not awarded:

Mr. Asphalt, Inc. - \$3,398,600.00
West Virginia Paving, Inc. - \$3,263,500.00

Sincerely,

Signature

Date

Printed Name and Title

Appendix A - 2025 Streets

Street Name	Ward	To and From	Length	Width	Est. SY	Est. Tons	Milled
Chandler Dr	1&2	Rt 21 to Arnold	4150	21	9683	807	TRUE
26th St	1	7th Ave to RR Tracks	1060	21	2473	206	TRUE
Washington St W	1	North Arthur to 37th St	1980	22	4840	403	TRUE
37th St	1	7th Ave to Washington	200	25	556	46	TRUE
Kenyon St	1	Washington to Labelle	150	14	233	19	FALSE
24th St	1	From 6th to 7th Ave	260	21	607	51	TRUE
6th Ave	1	From 24th to 26th St	640	20	1422	119	FALSE
York Ave	2	Hanna to End	1480	15	2467	206	TRUE
Corvair Dr	2	Falcon to End	1250	13	1806	150	TRUE
Tate Dr	2	Sugar Creek to End	1000	12	1333	111	FALSE
Vermont Dr	2	Falcon to End	770	14	1198	100	TRUE
Summit Dr	3	Stonewall to Bauer	1265	22	3092	258	TRUE
West Ave	3	Washington to Orchard	370	20	822	69	TRUE
Mathews Ave	3	Beech to Woodsedge Way Apts	1680	20	3733	311	TRUE
Stonewall Dr	3	Summit to Edgewood	950	23	2428	202	TRUE
Park Ave	3	Vogel to Woodsedge Way Apts	650	20	1444	120	TRUE
Stuart St	3	Barton to Hendrix	670	20	1489	124	TRUE
7th Ave	4	Florida to Virginia	1820	37	7482	624	TRUE
Simms St	4	Park Ave to Glenwood	415	18	830	69	TRUE
Beatrice St	4	Washington to 7th Ave	325	25	903	75	TRUE
Quinton St	5	Price to End	150	12	200	17	TRUE
Price St	5	Greendale to Williams	450	20	1000	83	TRUE
Greendale Dr	5	924 Greendale to End	1710	31	5890	491	TRUE
Greendale Dr	5	Swarthmore to 924 Greendale	270	23	690	58	TRUE
Chester Rd	5	Beech to Swarthmore	580	20	1289	107	TRUE
Valley Rd	5	Swarthmore to End	410	25	1139	95	TRUE
Ohio Ave	6	Roane to Washington	850	40	3778	315	TRUE
Buchanan St	6	Bigley to Crescent	640	40	2844	237	TRUE
Indiana Ave	6	Buchanan to Washington	710	36	2840	237	TRUE
Bigley Ave	6	Buchanan to Washington	710	40	3156	263	TRUE
Pennsylvania Ave	7	Bigley to Mary	1020	38	4307	359	TRUE
Westmoreland Rd	7	Crescent to Jane	2400	20	5333	444	TRUE

Spring St	7	Pennsylvania to Bigley	450	34	1700	142	TRUE
Christopher St	8	Shrewsberry to Capitol	415	26	1199	100	TRUE
Lewis St	8	Morris to Shelton	950	34	3589	299	TRUE
Beauregard St	8	Washington to Lewis	630	31	2170	181	TRUE
Shrewsberry St	8	Smith to John Norman	530	30	1767	147	TRUE
Bradford St	9	Virginia to Quarrier	380	31	1309	109	TRUE
Virginia St	9	Bradford to Ruffner	750	31	2583	215	TRUE
Ruffner Ave	9	Quarrier to Virginia	340	31	1171	98	TRUE
Maxwell St	10	Jackson to End	640	30	2133	178	TRUE
Piedmont Rd	10	Chilton to Cart	360	24	960	80	TRUE
Piedmont Rd	10	Elizabeth to RR Tracks	800	30	2667	222	TRUE
McClung St	10	Elizabeth to Sidney	410	30	1367	114	TRUE
Woodbridge Dr	11	Oakridge to Northview	1500	25	4167	347	TRUE
Bench Rd	11	Bench Way to Bakers Fork	3900	14	6067	506	FALSE
Lance Dr	11	From Greenbrier to End	2230	19	4708	392	FALSE
Old Greenbrier St	11	From Greenbrier to End	1100	22	2689	224	FALSE
Oakhurst Dr	12	Bible Center to Private Dr	160	15	267	22	FALSE
Daverton Rd	12	Suncrest to Mountain	1225	22	2994	250	TRUE
Wilkie Dr	12	Churchill to Sheridan	585	21	1365	114	TRUE
Clark Rd	13	Oakwood to City Limits	4100	21	9567	797	TRUE
Sherwood Rd	14	Hickory to Basil	1200	20	2667	222	TRUE
Ferry St	14	South Side Bridge to Thayer	1690	31	5821	485	TRUE
Alexandria Place	15	Mount Vernon to End	2200	20	4889	407	TRUE
Stonehenge Rd	15	Hampton to Brookstone	1675	22	4094	341	TRUE
Brookstone Rd	15	Stonehenge to End	1250	21	2917	243	TRUE
Dogwood Rd	15	Sweetbrier to End	1590	20	3533	294	TRUE
Olson Rd	16	Louden Hts. To End	240	18	480	40	TRUE
Bendview Dr	16	Porter to Woodcliff	1280	21	2987	249	TRUE
Louden Hts Rd	16	Connell to Hampton	1400	24	3733	311	TRUE
3300 Block Alley	17	Between Virginia and Kanawha River	460	11	562	47	TRUE
4400 Block Alley	17	Between Staunton and Virginia	450	12	600	50	TRUE
55th St	17	MacCorkle to Noyes	290	21	677	56	TRUE
Virginia Ave	17	4800 Block	430	21	1003	84	TRUE
3400 Block Alley	17	Between Virginia and Kanawha River	210	11	257	21	TRUE

49th St	18	Venable to Washington	300	20	667	56	TRUE
47th St	18	Venable to Washington	290	20	644	54	TRUE
Washington Ave	18	42nd to 44th St	950	20	2111	176	TRUE
4100 Block Alley	18	Between Washington and Lancaster	445	12	593	49	TRUE
5000 Block Alley	18	Between Washington and Lancaster	510	15	850	71	TRUE
5300 Block Alley	18	Between Venable and Washington	440	12	587	49	TRUE
56th St	18	MacCorkle to Washington	485	20	1078	90	TRUE
Paula Rd	19	Belfast to End	1810	20	4022	335	TRUE
Belfast Rd	19	Paula to End	150	13	217	18	FALSE
Nottingham Rd	19	1396 Nottingham to Cornwall	1190	20	2644	220	TRUE
Frontage Rd	20	26th to 27th St	750	20	1667	139	TRUE
Chesterfield Ave	20	39th St to 50th St	4700	22	11489	957	TRUE
						16378	

Resolution No. 25-037

Introduced in Council:

Adopted by Council:

April 21, 2025

Introduced by:

Referred to:

Joseph Jenkins

Finance

1 Resolution No. 25-037 - Authorizing the Mayor or City Manager to purchase two parcels of real
2 property at 135 Emily Street and 126 Cora Street, both adjacent to Charleston Fire Department
3 Station 7, for purchase prices totaling \$158,750.00 plus necessary closing costs.

4
5 Be it Resolved by the Council of the City of Charleston, West Virginia:

6
7 The Mayor or City Manager is authorized to purchase two parcels of real property at 135 Emily
8 Street and 126 Cora Street, both adjacent to Charleston Fire Department Station 7, for
9 purchase prices totaling \$158,750.00 plus necessary closing costs.



I-77 NORTHBOUND

O'DELL AVENUE

EMILY STREET

BIGLEY AVENUE

CORA STREET

FIRE STATION 7
128 CORA ST

135 EMILY ST

126 CORA ST

FIRE STATION NO. 7

Resolution No. 25-038

Introduced in Council:

Adopted by Council:

April 21, 2025

Introduced by:

Referred to:

Joseph Jenkins

Finance

Resolution No. 25-038 - Authorizing the Charleston Coliseum & Convention Center / Municipal Auditorium Board ("Board") to sign the Second Amendment to the management agreement with the OVG Facilities, LLC ("OVG"), to modify financial and other terms within the agreement and extend the term of the Agreement by 5 years.

Be it Resolved by the Council of the City of Charleston, West Virginia:

That the Charleston Coliseum & Convention Center / Municipal Auditorium Board ("Board") to sign the Second Amendment to the management agreement with the OVG Facilities, LLC ("OVG"), to modify financial and other terms within the agreement and extend the term of the Agreement by 5 years.

SECOND AMENDMENT TO THE MANAGEMENT AGREEMENT

This Second Amendment to the Management Agreement (this “**Second Amendment**”) is effective as of April 15, 2025 (the “**Second Amendment Effective Date**”) between (i) OVG Facilities, LLC d/b/a Oak View Group (“**Manager**”), and (ii) Charleston Coliseum & Convention Center / Municipal Auditorium Board of Directors (“**Client**”).

RECITALS

A. Manager and Client are parties to that certain Management Agreement dated as of September 9, 2020, subject to the Addendum dated June 12, 2023, and as amended by a First Amendment to the Management Agreement, dated February 14, 2025 (collectively, the “**Agreement**”) pursuant to which the Client granted to Manager the exclusive right and privilege to manage and operate the Complex (each capitalized word as defined in the Agreement).

B. The parties have successfully negotiated an extension of the Agreement and as a result seek extend and otherwise amend the Agreement, as further set forth herein.

NOW THEREFORE, FOR VALUABLE CONSIDERATION, THE RECEIPT AND SUFFICIENCY OF WHICH IS HEREBY ACKNOWLEDGED, IT IS AGREED AS FOLLOWS:

1. **Definitions.** All of the defined terms and definitions set forth in the Agreement shall apply to and are incorporated into this Second Amendment, except that any modifications thereto and/or all other defined terms and definitions set forth in this Second Amendment shall apply. Consistent with Item 8 below, the definition of “Management-Level Employees” is modified to remove “Business Manager (or employees with different titles performing similar functions).”

2. **Updated Term Length.** The parties agree that Section 4.1 of the Agreement shall be deleted in its entirety and replaced with the following:

“**Section 4.1 Term.** The term of this Agreement (as it may be amended or extended from time to time, the “**Term**”) shall be from September 9, 2020, through June 30, 2030, unless terminated pursuant to the provisions of Section 4.2 below.”

3. **Revised Operating Fee and Incentive Fees.** The parties have agreed to modify the Operating Fee and incentive fees, as set forth below, effective as of July 1, 2025.

a. Section 3.1 of the Agreement shall be deleted in its entirety and replaced with the following:

“**Section 3.1 Operating Fee.** In consideration of Manager’s performance of the Services hereunder, Client shall pay Manager a fixed monthly fee (“**Operating Fee**”). Beginning on the Second Amendment Effective Date and continuing through the conclusion of the 2025-2026 Operating Year, the Operating Fee shall be US \$15,000. Beginning in during the 2026-2027 Operating Year, and each Operating Year thereafter, the Operating Fee shall be increased over the Operating Fee from the previous Operating Year in accordance with the percentage increase in the CPI over the previous Operating Year (i.e., the difference, expressed as a percentage, between the value of the CPI published most recently prior to the commencement of the preceding Operating Year and the value of the CPI published most recently prior to the commencement of the Operating Year for which the CPI

adjustment will apply), not to exceed 3%. Notwithstanding the foregoing, if the percentage change in CPI over a previous Operating Year is less than zero, the Operating Fee shall remain the same as the previous Operating Year. The Operating Fee shall be payable to Manager in advance, beginning on the Effective Date, and payable on the first day of each month thereafter (prorated as necessary for any partial months). The Business Manager shall be entitled to pay such Operating Fee from the Operating Account.”

- b. Section 3.2 of the Agreement shall be deleted in its entirety and replaced with the following:

“Section 3.2 **Performance Fees.** In consideration for providing the Services under this Agreement, and in addition to the Operating Fee and other amounts set forth herein, Client shall pay Manager incentive-based fees as set forth below.

- a. *Benchmark Performance Fee.* Manager shall be entitled to an incentive fee for achieving certain benchmark Gross Operating Revenue (the "**Benchmark Performance Fee**"), which shall be due as follows each Operating Year:
- (i) If Gross Operating Revenue is above \$5,000,000 in any Operating Year, Manager shall receive a Performance Fee equal to 15% of Gross Operating Revenues above \$5,000,000 and less than \$7,000,000; and
 - (ii) If Gross Operating Revenue is above \$7,000,000 in any Operating Year, Manager shall receive a Performance Fee equal to 10% of Gross Operating Revenues above \$7,000,000.

The foregoing thresholds for achievement of the Benchmark Performance Fee, shall be (i) prorated for any partial Operating Year based on the length of such partial Operating Year; (ii) increased annually by CPI, not to exceed 3%; provided if the percentage change in CPI over the previous Operating Year is less than zero, the thresholds shall remain the same as the previous Operating Year and (iii) shall not exceed the amount of the Operating Fee for the Operating Year which the Benchmark Performance Fee was generated. If Gross Operating Revenue is less than the applicable threshold for clause (i) in any Operating Year (prorated as applicable), no Benchmark Performance Fee shall be due for such Operating Year.

- b. *Subsidy Performance Fee.* In addition to the Benchmark Performance Fee, in any Operating Year during which no subsidy is required by the Client in connection with the Complex operations (e.g., there is adequate revenue derived from Commercial Rights (less any Commercial Rights Fee payable to Manager) together with Gross Operating Revenue, to sufficiently cover all operating costs of the Complex, including any Operating Fees, Benchmark Performance Fees, and Qualitative Fees paid to Manager), then an additional 1% of all Gross Operating Revenues for such Operating Year shall be due and payable to Manager (the “**Subsidy Performance Fee**” and together with the Benchmark Performance Fee, the “**Performance Fees**”).
- c. *Payment of Performance Fees.* The Business Manager shall be entitled to pay the Performance Fees, if any, from the Operating Account thirty (30) days following submission of the audit report described in Section 10.3.”

- c. Section 3.3 of the Agreement shall be deleted in its entirety and replaced with the following:

“Section 3.3 Qualitative Fee. In addition to the Operating Fee and other amounts set forth herein, Client shall pay Manager up to \$30,000 each Operating Year (the “**Qualitative Fee**”) for achievement of qualitative performance metrics as the parties mutually agree as set forth below (the “**Qualitative Metrics**”). The Qualitative Fee amount shall be prorated for any partial Operating Year based on the length of such partial Operating Year. The Qualitative Metrics beginning as of the Second Amendment Effective Date are based on a 1-5 scaled scores and will be paid prorate based on such scores in the following categories:

- (i) Quality of management and operations services performed as determined by the Client (\$7,500);
- (ii) Achievement of the Coliseum and Convention Center Board programmatic and fiscal goals (\$7,500);
- (iii) Community involvement (\$7,500); and
- (iv) Customer satisfaction measurements (e.g., results of “mystery shopper” reports, informal and formal audits, inspections, customer surveys and observations) (\$7,500).

For clarification, Client will determine a scaled score in each of the above categories and the Qualitative Fee applicable to such category shall be prorated based on such score achieved (e.g., if Client determines Manager has earned a 4/5 in evaluating its community involvement, then the Qualitative Fee applicable to such category shall be \$6,000 (4/5 of \$7,500)). No later than ninety (90) days after the end of each Operating Year, Client shall determine the scaled scores Manager has achieved pursuant to the foregoing Qualitative Metrics. Such determination shall be made in good faith by Client following discussions with Manager. In connection with such discussions, Manager shall be permitted to present its good-faith self-evaluation of whether and how much it has achieved the Qualitative Metrics and may provide Client backup information supporting such self-evaluation. To the extent Client’s determination materially deviates from Manager’s self-evaluation, Client shall provide backup information and/or justification to Manager supporting such deviation. Following Client’s determination, the Business Manager shall have the right to pay the applicable Qualitative Fee, if any, from the Operating Account the month following such determination.”

4. **Addition of Sponsorship/Partnership Sales and Dedicated Position**. The parties have agreed that Manger shall have the exclusive right to provide sponsorship sales at the Complex and have agreed to terms related thereto, as further set forth below:

- a. Subsection c) of Exhibit B, shall be deleted in its entirety and replaced with the following:

“c) Manager shall act as the sole and exclusive third-party representative for marketing of the Commercial Rights. Manager shall keep Client apprised of its sales prospects and the status of any potential sales of Commercial Rights. All contracts relating to the sale of such Commercial Rights (the “**Commercial Rights Contracts**”), shall be subject to Client’s prior approval in each instance. Client hereby acknowledges that Manager is not guaranteeing any level of purchase of, or the receipt of payment for, any Commercial Rights marketed by Manger pursuant to this Agreement.”

- b. Subsection e) of Exhibit B, shall be deleted in its entirety and replaced with the following:

“e) Negotiate, enter into (as agent for Client), administer and assure compliance with all contracts related to the operation of the Complex, including Service Contracts, Booking Contracts, Commercial Rights Contracts, and Material Contracts, except as otherwise provided in the Agreement.”

- c. A new Section 3.4 shall be added to the Agreement as follows:

“Section 3.4 Commercial Rights Fee. In addition to the foregoing, Client shall pay Manager fees in connection with *new** Commercial Rights Contracts negotiated by Manager, as set forth below (collectively, such amounts due Manager, the “**Commercial Rights Fee**”):

- (i) For net revenue due from Commercial Rights Contracts with a partner introduced by Client: 15% to Manager; and
- (ii) For net revenue due from Commercial Rights Contracts with a partner introduced by Manager: 20% to Manager.
- (iii) Net revenue shall take into consideration any actual costs associated and incurred to deliver the terms of the sponsorship agreement, including but not limited to signage, buildout, and event tickets if such costs are born by the Center as part of the sponsorship agreement.

*The parties agree that *new* Commercial Rights Contracts shall include any new partners introduced following the Second Amendment Effective Date or the renegotiation or contract extension for any current Commercial Rights partners, included on the enclosed Exhibit A to the Second Amendment (the “**Current Partners**”); provided that all such renegotiation or contract extensions relating to Current Partners shall be considered a partner introduced by Client for purposes of the applicable Commercial Rights Fee, unless such Current Partners opt-out or otherwise conclude their relationship with the Complex/Client and is re-engaged by Manager at least six (6) months following such conclusion/opt-out. For renegotiated or contract extensions of current Commercial Rights partners, Manager’s percentage share shall be calculated only on the amount of the increased amount, if any.

The parties agree that, unless otherwise mutually agreed by the parties, the Client shall have the exclusive right to target certain Commercial Rights partners in connection with the Complex naming rights and potentially other Commercial Rights, each of whom is included on Exhibit B to the Second Amendment (collectively, the “**Target NR Partners**”) (which the parties agree shall be provided by Client within 90 days of the Second Amendment Effective Date, and revised and amended thereafter upon written notice to Manager) provided, however, Manager shall be permitted to contact any Target NR Partner in connection with the sale of any other Commercial Rights (exclusive of Complex naming rights) if and after it is determined said Target NR Partner is not interested in Complex naming rights or other Commercial Rights for which Client had initially approached the applicable Target NR Partner, which information shall be supplied to Manager immediately upon request. If the Client makes an introduction (including reasonable proof of solicitation by the Client) between Manager and any Target NR Partner then any resulting Commercial Rights Contract (either in connection with Complex naming rights

or any other Commercial Rights) shall be subject to the Commercial Rights Fee set forth in subsection (i) above; provided that if the Target NR Partner is approached solely by Manager as permitted by this Section 3.4, then the full Commercial Rights Fee as set forth in subsection (ii) above shall be due in connection with any resulting Commercial Rights Contract.

The net revenue derived from any Commercial Rights Contract will not be included in the calculation of Gross Operating Revenues for the purpose of calculating the Benchmark Performance Fee due to Manager each Operating Year (*e.g.*, such amounts will not apply to the threshold Gross Operating Revenues included), but will be included in the calculation of whether a subsidy is required for purposes of calculating the Subsidy Performance Fee.

The Commercial Rights Fee shall be calculated and paid to Manager for all years of each Commercial Rights Contract secured by Manager, including any years that extend beyond the end of the Term of this Agreement. The Commercial Rights Fee due to Manager following the conclusion of the Term or termination of the agreement pursuant to applicable provisions herein shall be equal to 50% of the calculated Commercial Rights Fee remaining that would have been paid during the term of any applicable Commercial Rights Contract and shall be referred to herein as the “**Trailing Commercial Rights Commissions**”. The Commercial Rights Fee shall be paid to Manager on a bi-annual basis, on or about the last day of June and December each calendar year, and Manager shall be entitled to pay itself such amount from the Operating Account upon providing documentation of such Commercial Rights Fee to the Client. The parties shall also hold a settlement at the conclusion of the Term, at which time Client shall pay to Manager any portion of the Commercial Rights Fee due to Manager but not yet paid to Manager, as well as the full Trailing Commercial Rights Commission calculated to become due to Manager following the Term, all of which shall be paid to Manager in one lump sum payment within 10 days of the conclusion of the Term.

Notwithstanding the foregoing, the Parties agree all sponsorship and Commercial Rights Contracts (including the Commercial Rights Fee applicable thereto) shall be approved by Client prior to formalizing any agreement. The Client is not obligated to enter into any sponsorship or Commercial Rights Contract, and prior to entering into any sponsorship or Commercial Rights Contract, the Manager shall obtain the approval of the Client who may seek consultation with its bond counsel.”

5. **Clarification re: Gross Operating Revenue**. In consideration of this Second Amendment, the parties agree that the definition of Gross Operating Revenue, as contained in Section 1.1 of the Agreement, shall be deleted in its entirety and replaced with the following:

“**Gross Operating Revenue:** The term “Gross Operating Revenue” means the total revenue earned and received from the operation of the Complex or any portion thereof including, without limitation, revenue received in connection with rental of the Complex, premium seating revenue (including suites, club seats and the like), revenues from hospitality, catering or concessions, group sales commissions, facility fees, box office fees, convenience fees, handling fees, ticketing rebates, commissions, royalties or other fees retained by the Complex (or a third party on behalf of the Complex) from any party granted the right to sell tickets to Events at the Complex, sales of premium seats sold on an event-by-event basis, sales of Commercial Rights,

parking fees and any other revenue generated by Manager's operation of the Complex, except that revenue from Commercial Rights Contracts shall not be included within Gross Operating Revenue."

6. **Partial Rebate for 2024-2025 Operating Year Incentive Fee.** In consideration of this Second Amendment, Manager has agreed to rebate \$250,000 of the Performance Fee due to Manager in connection with the 2024-2025 Operating Year (July 1, 2024 – June 30, 2025) (the "**2025 Rebate**"). The parties agree that the 2025 Rebate shall operate as a deduction on the full Performance Fee due Manager in connection with the 2024-2025 Operating Year, and no specific monetary amount shall be paid by Manager to Client in connection with such 2025 Rebate.

7. **Clarification re: Operating Expenses.** The parties have agreed to place a cap on certain Operating Expenses at the Complex. Accordingly, the following shall be added to the end of the definition of Operating Expenses in Article 1 of the Agreement:

"For avoidance of doubt, Operating Expenses for healthcare insurance for Manager personnel at the Complex shall be limited to US \$15,000 per employee participating in Manager's healthcare insurance, with such baseline amount to increase by CPI (not to exceed 3%) each Operating Year. Notwithstanding the foregoing, if the percentage change in CPI over a previous Operating Year is less than zero, the cap shall remain the same as the previous Operating Year."

8. **Retention of Client Business Manager; Manager Personnel Finance Position.** The parties have agreed to maintain a Client position to serve as the Business Manager of the Complex and to acknowledge Client's funding of a designated Manager Personnel finance position. Accordingly, the following shall be added to the end of Section 6.2 Client Personnel:

"Notwithstanding the foregoing, Manager will not have the right to fill the position of Business Manager (or such title performing similar functions) of the Complex with Manager Personnel regardless of any such individuals separation from employment at the Complex, and the position of Business Manager will remain a Client Personnel for the term of the Agreement. Manager will have the right to participate in the selection and make recommendation of the Business Manager of the Complex, but the Client retains the sole discretion on the selection of such employee. Notwithstanding the foregoing, Client agrees to approve a separate finance position designated by Manager as Manager Personnel in connection with this Agreement, with the salary for such position to constitute an Operating Expense under this Agreement, subject to annual budget review and approval."

9. **Client Input on Manager Personnel.** A new Section 6.3(a) shall be added to the Agreement as follows:

"Similar to the provisions in Section 6.3 for Manager to have input on Client Personnel, unless otherwise set forth herein, the Parties agree that Manager shall have the right in its sole discretion to administer discipline to Manager Personnel and otherwise control the terms and conditions of Manager Personnel's employment. However, if Client determines that any Manager Personnel has performed or acted in a manner that warrants discipline, then Client may contact Manager to review and discuss the situation. Manager will then review the performance/actions and determine how or if the action warrants discipline; said determination subject to Manager's sole discretion in accordance with Manager policies, and local, state, and federal laws. Client may request to meet and confer with Manager, and the Manager shall use reasonable efforts (in accordance with

Manager policies, and local, state and federal laws) to find a resolution mutually agreeable to the Parties regarding any Manager Personnel so identified by Client.”

10. **Notice and Input Required for Removal or Change of General Manager.** A new Section 6.4(a) shall be added to the Agreement as follows:

“Subject to other provisions within the Agreement, before any General Manager may be terminated, Manager shall provide written notice to the Client at least 10 days prior to such termination, unless exceptional circumstances exist (e.g., a material violation of any of Manager’s then-current personnel policies, violation of any other law, rule or regulation, confidentiality obligations require that Manager not disclose certain personnel details, etc.). Following such notice, Client may request to meet and confer with Manager regarding the intended termination. The Parties agree to work in good faith, subject to any personnel practices or policies of Manager and all local, state, and federal laws, to determine if such action is prudent and in the best interest of the Complex before formal action is taken by Manager.”

11. **Clarification re : Manager Liability Insurance Expenses.** The parties have agreed to place a cap on Manager general liability insurance premiums to be included in the Operating Budget. Accordingly, the following shall be added to the end of Section 7.1 Establishment of Operating Budget.

“Manager agrees that the Operating Expense for general liability insurance premiums in each Operating Year shall not exceed 120% of the preceding years budgeted expense for such liability insurance premiums. In addition, should any general liability insurance premium increase by more than 10% in any given Operating Year, Manager shall notify Client of such increase, and the parties shall meet to discuss in good faith whether insurance adjustments can be made to reduce overall costs.”

12. **Commitment to Act in Good Faith.** A new Section 10.4 shall be added to the Agreement as follows:

“Commitment to Act in Good Faith. The Parties hereunder acknowledge and agree that the financial arrangements hereunder are based on the assumptions that each Party will act in good faith with respect to their operations hereunder. In accordance with the foregoing, Manager agrees that it shall act in good faith to maximize Complex revenue and minimize Complex expenses, while at all times acting in a manner consistent with facility management industry standards, provided that Manager makes no guarantee as to the financial performance of the Complex. Should the Client have reasonable concerns that Manager is not acting in accordance with the foregoing, the Client may notify the Manager in writing of such concern. In such case, the Parties agree to meet and confer in an effort to resolve such issue in a manner that satisfies the Parties. Nothing in this paragraph shall limit or restrict in any way Client’s exercise of other rights or remedies that may be available, including but not limited to its rights under Section 4.2 of the Agreement.”

13. **Incorporation of Agreement.** The modifications, amendments and additions to the Agreement described herein, and the defined terms set forth in this Second Amendment, shall be incorporated into the Agreement as of the Second Amendment Effective Date.

14. **Continuation of Terms of Agreement.** This Second Amendment, the First Amendment, the Addendum to the Agreement, and the Agreement are to be read together and *in pari materia* but to the extent of any inconsistency between any term of this Second Amendment and any term of the Agreement,

the terms of this Second Amendment shall control and prevail. Except as otherwise specifically modified and amended by this Second Amendment as of the Second Amendment Effective Date, all of the terms and conditions of the Agreement, as modified by the Addendum and First Amendment, shall continue to be binding and effective.

15. **Counterparts.** This Second Amendment may be executed in two or more counterparts, each of which shall be considered an original.

16. **Entire Agreement.** This Second Amendment constitutes the entire understanding of the parties with respect to modifications and amendments described herein.

17. **Applicable Law.** This Second Amendment shall be construed and interpreted in accordance with the laws of the State of West Virginia, without regard to conflict of laws.

18. **Authority.** The parties acknowledge, warrant and represent that each has the full right, authority and power to enter into this Second Amendment. The parties further acknowledge, warrant and represent that the execution by the individuals noted below for such party, and the delivery and performance by the parties of this Second Amendment has been and/or shall be duly authorized by all necessary action of the parties and no other action on the part of the respective parties is required in connection therewith and that this Second Amendment and each agreement, document and instrument executed and delivered pursuant to this Second Amendment constitutes, or when executed and delivered will constitute, valid and binding obligations of the respective parties enforceable in accordance with their terms.

ACCEPTED AND AGREED as of the Second Amendment Effective Date:

OVG FACILITIES, LLC

By: _____

Name: Brian Rothenberg
Title: Authorized Signatory

**CHARLESTON COLISEUM &
CONVENTION CENTER / MUNICIPAL
AUDITORIUM BOARD OF DIRECTORS**

By: _____

Print Name: _____
Print Title: _____

Exhibit A to Second Amendment to the Management Agreement

Current Partners

Charleston Coliseum and Convention Center

Sponsorship / Marketing Rights Tracking

Company	Est Commerical Rights	Contract Ending	24/25	25/26	26/27	27/28	28/29	29/30
US Army Recruiting	\$17,500.00	6/30/2029	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
WV Army National Guard	\$25,000.00	6/30/2029	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Goodwill Industries	\$51,000.00	6/30/2029	\$8,000.00	\$12,000.00	\$12,500.00	\$13,000.00	\$13,500.00	\$14,000.00
WV Lottery & iLottery	\$485,000.00	6/30/2029	\$65,000.00	\$105,000.00	\$105,000.00	\$105,000.00	\$105,000.00	\$105,000.00
Smoker Friendly	\$100,000.00	6/30/2028	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Casamigos	\$106,820.00	12/31/2029	\$20,000.00	\$20,600.00	\$21,855.00	\$21,855.00	\$22,510.00	\$23,185.00
Cintas	\$99,500.00	12/31/2028	\$19,900.00	\$19,900.00	\$19,900.00	\$19,900.00	\$19,900.00	\$19,900.00
CAMC	\$75,000.00	10/31/2027	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
Highmark	\$185,000.00	12/31/2027	\$55,000.00	\$32,500.00	\$32,500.00	\$32,500.00	\$32,500.00	\$32,500.00
GOMART	\$555,000.00	12/31/2028	\$110,000.00	\$110,000.00	\$110,000.00	\$110,000.00	\$115,000.00	\$115,000.00
Coca-Cola Bottling	\$360,000.00	6/30/2030	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
Mardi Gras Casino	\$405,000.00	12/31/2027	\$45,000.00	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00
Anheuser Busch	\$375,000.00	12/31/2028	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00	\$85,000.00
Spriggs Distributing	\$215,900.00	12/31/2028	\$42,500.00	\$42,500.00	\$43,350.00	\$43,350.00	\$44,200.00	\$44,200.00
KOMAX	\$92,250.00	6/30/2028	\$16,500.00	\$18,000.00	\$19,250.00	\$19,250.00	\$19,250.00	\$19,250.00
Bristol Broadcasting	\$27,000.00	9/30/2025	\$7,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Ticketmaster	\$150,000.00	3/31/2029	\$10,000.00	\$20,000.00	\$30,000.00	\$40,000.00	\$50,000.00	TBD

As of 3/31/25

Exhibit B to Second Amendment to the Management Agreement

Target PR Partners

[Complete list to be provided by Client to Manger within 90 days following the Second Amendment Effective Date]

Target Naming Rights' Partners

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CITY OF CHARLESTON
Payroll Variance Analysis
January 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Mayor	409	Regular	37,460	37,009	452	1.21%	199,788	197,299	2,489	1.25%	324,655	127,356
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	37,460	37,009	452	1.21%	199,788	197,299	2,489	1.25%	324,655	127,356
		Budget	3									
		Actual	3									
Mayor - CARE Office	409-02	Regular	14,627	14,340	287	1.96%	78,011	76,401	1,610	2.06%	126,768	50,367
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	14,627	14,340	287	1.96%	78,011	76,401	1,610	2.06%	126,768	50,367
		Budget	2									
		Actual	2									
City Council	410	Regular	19,500	16,750	2,750	14.10%	104,000	86,500	17,500	16.83%	169,000	82,500
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	19,500	16,750	2,750	14.10%	104,000	86,500	17,500	16.83%	169,000	82,500
		Budget	26									
		Actual	26									
City Manager - Admin.	412-00	Regular	70,709	59,488	11,221	15.87%	377,116	339,446	37,670	9.99%	612,814	273,368
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	70,709	59,488	11,221	15.87%	377,116	339,446	37,670	9.99%	612,814	273,368
		Budget	8									
		Actual	6									
City Treasurer	413	Regular	15,591	15,326	265	1.70%	83,154	81,661	1,494	1.80%	135,126	53,465
		IPT	1,523	1,080	443	29.09%	8,123	7,659	464	5.71%	13,200	5,541
		OT	-	-	-		-	5	(5)		-	-
		Total	17,115	16,406	708	4.14%	91,278	89,324	1,953	2.14%	148,326	59,006
		Budget	3									
		Actual	3									
City Collector	414	Regular	98,406	91,017	7,389	7.51%	524,830	486,064	38,766	7.39%	852,849	366,785
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	98,406	91,017	7,389	7.51%	524,830	486,064	38,766	7.39%	852,849	366,785
		Budget	16									
		Actual	15									
City Clerk	415	Regular	17,069	17,069	0	0.00%	91,034	90,567	468	0.51%	147,931	57,364
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	17,069	17,069	0	0.00%	91,034	90,567	468	0.51%	147,931	57,364
		Budget	3									
		Actual	3									
Municipal Court	416	Regular	37,817	38,468	(651)	-1.72%	201,690	204,205	(2,515)	-1.25%	327,746	123,541
		IPT	2,077	-	2,077	100.00%	11,077	-	11,077	100.00%	18,000	18,000
		OT	3,082	1,027	2,055	66.69%	16,438	7,129	9,308	56.63%	26,711	19,582
		Total	42,976	39,495	3,481	8.10%	229,204	211,334	17,870	7.80%	372,457	161,123
		Budget	8									
		Actual	8									

CITY OF CHARLESTON
Payroll Variance Analysis
January 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
City Attorney	417	Regular	58,670	56,405	2,265	3.86%	312,905	297,802	15,103	4.83%	508,470	210,668
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	58,670	56,405	2,265	3.86%	312,905	297,802	15,103	4.83%	508,470	210,668
Accounting	418	Regular	34,984	34,361	623	1.78%	186,583	183,039	3,544	1.90%	303,198	120,159
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	34,984	34,361	623	1.78%	186,583	183,039	3,544	1.90%	303,198	120,159
Engineering - General	420-00	Regular	60,353	59,687	666	1.10%	321,881	317,727	4,155	1.29%	523,057	205,330
		IPT	1,154	-	1,154		6,154	-	6,154		10,000	10,000
		OT	-	-	-		-	-	-		-	-
		Total	61,507	59,687	1,820	2.96%	328,035	317,727	10,308	3.14%	533,057	215,330
Engineering - Stormwater	420-01	Regular	17,000	16,667	333	1.96%	90,669	88,811	1,858	2.05%	147,337	58,526
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	17,000	16,667	333	1.96%	90,669	88,811	1,858	2.05%	147,337	58,526
MOECD	421	Regular	47,865	46,667	1,199	2.50%	255,281	232,986	22,295	8.73%	414,831	181,845
		IPT	1,200	3,316	(2,116)	-176.35%	78,000	77,348	652	0.84%	120,000	42,652
		OT	-	-	-		-	-	-		-	-
		Total	49,065	49,983	(918)	-1.87%	333,281	310,334	22,947	6.89%	534,831	224,497
Human Resources	422	Regular	48,380	47,562	818	1.69%	258,027	253,015	5,012	1.94%	419,294	166,279
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	48,380	47,562	818	1.69%	258,027	253,015	5,012	1.94%	419,294	166,279
Development Services	430	Regular	139,912	136,995	2,916	2.08%	746,195	699,617	46,578	6.24%	1,212,567	512,950
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	139,912	136,995	2,916	2.08%	746,195	699,617	46,578	6.24%	1,212,567	512,950
Mail Room	431	Regular	4,240	4,092	148	3.49%	22,614	22,491	123	0.54%	36,747	14,256
		IPT	-	-	-		-	-	-		-	-
		OT	-	6	(6)		-	6	(6)		-	-
		Total	4,240	4,098	142	3.34%	22,614	22,497	116	0.51%	36,747	14,256

CITY OF CHARLESTON
Payroll Variance Analysis
January 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Information Systems	439	Regular	65,450	64,710	741	1.13%	349,069	323,989	25,080	7.18%	567,237	243,248
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	65,450	64,710	741	1.13%	349,069	323,989	25,080	7.18%	567,237	243,248
General Services	440	Regular	55,218	54,607	611	1.11%	294,494	294,755	(262)	-0.09%	478,552	183,797
		IPT	1,154	-	1,154	100.00%	6,154	-	6,154	100.00%	10,000	10,000
		OT	9,113	3,237	5,876	64.47%	48,604	62,042	(13,439)	-27.65%	78,981	16,939
		Total	65,485	57,844	7,640	11.67%	349,251	356,798	(7,546)	-2.16%	567,533	210,735
Constituent Services	442-01	Regular	26,772	26,487	285	1.06%	142,783	141,252	1,531	1.07%	232,022	90,770
		IPT	2,700	2,235	465	17.20%	14,850	11,126	3,724	25.07%	23,400	12,274
		OT	-	-	-		-	90	(90)		-	-
		Total	29,472	28,723	749	2.54%	157,633	152,468	5,164	3.28%	255,422	103,044
Morris Square Property	500	Regular	8,133	8,107	26	0.32%	43,378	42,572	807	1.86%	70,490	27,918
		IPT	-	-	-		-	-	-		-	-
		OT	231	253	(22)	-9.61%	1,231	1,210	21	1.68%	2,000	790
		Total	8,364	8,360	4	0.05%	44,609	43,782	827	1.85%	72,490	28,708
Public Works	566	Regular	26,391	26,369	22	0.08%	140,753	138,831	1,923	1.37%	228,724	89,893
		IPT	-	-	-		-	-	-		-	-
		OT	577	1,100	(523)	-90.74%	3,077	1,267	1,809	58.81%	5,000	3,733
		Total	26,968	27,469	(501)	-1.86%	143,830	140,098	3,732	2.59%	233,724	93,626
Public Grounds - Adm.	567-00	Regular	108,706	95,534	13,172	12.12%	579,767	510,578	69,189	11.93%	942,121	431,543
		IPT	-	-	-		-	-	-		-	-
		OT	3,266	8,337	(5,071)	-155.25%	17,419	71,957	(54,538)	-313.09%	28,306	(43,651)
		Total	111,972	103,871	8,101	7.24%	597,186	582,535	14,651	2.45%	970,427	387,892

CITY OF CHARLESTON
Payroll Variance Analysis
January 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Public Grounds - C/T	567-01	Regular	8,970	10,830	(1,861)	-20.74%	47,838	58,424	(10,587)	-22.13%	77,736	19,312
		IPT	-	-	-		-	-	-		-	-
		OT	576	3,238	(2,663)	-462.66%	3,070	13,234	(10,165)	-100.00%	4,988	(8,246)
		Total	9,545	14,069	(4,524)	-47.39%	50,907	71,658	(20,751)	-40.76%	82,724	11,066
Police - Uniform	700-00	Regular	1,136,272	1,110,035	26,237	2.31%	6,060,116	5,749,060	311,056	5.13%	9,847,689	4,098,629
		OT	361,003	280,322	80,681	22.35%	1,729,922	1,754,356	(24,434)	-1.41%	2,687,584	933,228
		Reimb.	(4,615)	-	(4,615)	-100.00%	(24,615)	(13,273)	(11,343)	-46.08%	(40,000)	(26,727)
		Total	1,492,660	1,390,357	102,302	6.85%	7,765,423	7,490,144	275,279	3.54%	12,495,273	5,005,129
Police - Civilian	700-01	Regular	108,785	116,997	(8,212)	-7.55%	580,186	587,074	(6,887)	-1.19%	942,803	355,729
		IPT	6,346	2,315	4,031	63.52%	33,846	20,912	12,934	38.21%	55,000	34,088
		OT	12,022	11,160	862	7.17%	64,118	70,770	(6,652)	-10.37%	104,191	33,421
		Total	127,153	130,472	(3,319)	-2.61%	678,150	678,756	(606)	-0.09%	1,101,994	423,238
Fire - Uniform	706-00	Regular	1,436,780	1,505,799	(69,018)	-4.80%	6,647,868	7,130,595	(482,727)	-7.26%	10,161,186	3,030,591
		OT	313,826	91,482	222,345	70.85%	1,325,099	715,960	609,140	45.97%	1,932,895	1,216,935
		Reimb.	(1,385)	-	(1,385)	-100.00%	(7,385)	(20,530)	13,145	178.01%	(12,000)	8,530
		Total	1,749,222	1,597,280	151,942	8.69%	7,965,583	7,826,025	139,558	1.75%	12,082,081	4,256,056
Fire - Civilian	706-01	Regular	11,531	11,305	226	1.96%	61,500	60,194	1,306	2.12%	99,938	39,744
		IPT	-	-	-		-	-	-		-	-
		OT	346	-	346		1,846	-	1,846		3,000	3,000
		Total	11,877	11,305	572	4.82%	63,346	60,194	3,152	4.98%	102,938	42,744
Traffic	712	Regular	54,200	52,226	1,974	3.64%	289,064	266,804	22,260	7.70%	469,729	202,925
		IPT	577	-	577	100.00%	3,173	-	3,173	100.00%	5,000	5,000
		OT	1,528	1,723	(195)	-12.76%	8,151	24,612	(16,461)	-201.94%	13,246	(11,366)
		Total	56,305	53,949	2,356	4.18%	300,388	291,416	8,972	2.99%	487,975	196,559
Emergency Services	716	Regular	9,476	7,896	1,579	16.67%	50,536	26,531	24,005	47.50%	82,121	55,590
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	9,476	7,896	1,579	16.67%	50,536	26,531	24,005	47.50%	82,121	55,590
Street	750	Regular	305,880	262,757	43,123	14.10%	1,631,359	1,367,012	264,347	16.20%	2,650,958	1,283,946
		IPT	-	-	-		-	-	-		-	-
		OT	43,493	133,290	(89,797)	-206.46%	189,961	277,677	(87,716)	-46.18%	292,937	15,260
		Total	349,373	396,047	(46,675)	-13.36%	1,821,320	1,644,689	176,631	9.70%	2,943,895	1,299,206

CITY OF CHARLESTON
Payroll Variance Analysis
January 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Equipment Maintenance	754	Regular	92,611	88,614	3,997	4.32%	493,926	482,856	11,069	2.24%	802,629	319,773
		IPT	-	-	-		-	-	-		-	-
Budget	19	OT	7,382	35,729	(28,347)	-383.99%	39,372	49,358	(9,987)	-25.36%	63,979	14,621
Actual	19	Total	99,993	124,343	(24,350)	-24.35%	533,297	532,215	1,083	0.20%	866,608	334,393
Refuse & Recycling	800	Regular	274,140	305,774	(31,634)	-11.54%	1,462,080	1,509,223	(47,143)	-3.22%	2,375,880	866,657
		IPT	-	-	-		-	-	-		-	-
Budget	66	OT	32,894	9,581	23,312	70.87%	175,433	101,090	74,343	42.38%	285,078	183,988
Actual	65	Total	307,034	315,355	(8,322)	-2.71%	1,637,513	1,610,313	27,200	1.66%	2,660,958	1,050,645
Parks & Recreation	900	Regular	151,545	138,996	12,549	8.28%	808,242	768,830	39,411	4.88%	1,313,393	544,563
		IPT	7,084	10,257	(3,173)	-44.80%	212,520	178,147	34,373	16.17%	354,200	176,053
Budget	32	OT	7,110	1,003	6,107	85.89%	37,920	42,383	(4,463)	-11.77%	61,620	19,237
Actual	32	Total	165,739	150,257	15,483	9.34%	1,058,682	989,361	69,321	6.55%	1,729,213	739,852
Public Arts	906	Regular	7,500	7,500	-	0.00%	40,000	39,704	296	0.74%	65,000	25,296
		IPT	-	-	-		-	-	-		20,000	20,000
Budget	1	OT	-	-	-		-	-	-		-	-
Actual	1	Total	7,500	7,500	-	0.00%	40,000	39,704	296	0.74%	85,000	45,296
Spring Hill Cemetery	952	Regular	45,595	41,909	3,686	8.09%	243,174	224,151	19,023	7.82%	395,158	171,007
		IPT	-	-	-	#DIV/0!	-	-	-	#DIV/0!	-	-
Budget	9	OT	1,383	69	1,313	95.00%	7,374	860	6,514	88.34%	11,983	11,123
Actual	9	Total	46,978	41,978	5,000	10.64%	250,548	225,011	25,538	10.19%	407,141	182,130
General Fund		Regular	4,656,538	4,628,355	28,184	0.61%	23,819,911	23,380,067	439,844	1.85%	38,065,756	14,685,689
		IPT	23,815	19,204	4,611	19.36%	373,897	295,193	78,704	21.05%	628,800	333,607
		OT	797,832	581,558	216,273	27.11%	3,669,033	3,194,006	475,027	12.95%	5,602,499	2,408,493
Budget	760	Reimb.	(6,000)	-	(6,000)	-100.00%	(32,000)	(33,803)	1,803	5.63%	(52,000)	(18,197)
Actual	722	Total	5,472,185	5,229,117	243,068	4.44%	27,830,841	26,835,464	995,378	3.58%	44,245,055	17,409,591

CITY OF CHARLESTON
Payroll Variance Analysis
January 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Business Improvement Dist.	568	Regular	5,121	4,431	690	13.48%	27,707	23,603	4,104	14.81%	44,385	20,782
		IPT	-	-	-		-	-	-		-	-
		OT	-	97	(97)		-	97	(97)		-	(97)
		Total	5,121	4,529	593	11.57%	27,707	23,701	4,006	14.46%	44,385	20,684
Land Reuse Agency	428	Regular	5,192	5,405	(212)	-4.09%	28,654	28,786	(132)	-0.46%	45,000	16,214
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	5,192	5,405	(212)	-4.09%	28,654	28,786	(132)	-0.46%	45,000	16,214
CARE Fund	409-02	Regular	38,465	32,569	5,896	15.33%	205,147	178,467	26,680	13.01%	333,364	154,897
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	38,465	32,569	5,896	15.33%	205,147	178,467	26,680	13.01%	333,364	154,897
Coliseum & Conv. Center	910-01	Regular	73,679	64,877	8,803	11.95%	392,956	364,736	28,220	7.18%	638,554	273,818
		IPT	-	-	-		-	-	-		-	-
		OT	3,462	1,588	1,874	54.14%	18,462	7,305	11,156	60.43%	30,000	22,695
		Total	77,141	66,464	10,677	13.84%	411,418	372,041	39,377	9.57%	668,554	296,513
Parking System	571	Regular	95,694	89,884	5,810	6.07%	510,367	493,092	17,275	3.38%	829,347	336,255
		IPT	6,473	2,879	3,594	55.52%	34,523	14,133	20,391	59.06%	56,100	41,967
		OT	2,538	544	1,995	78.57%	13,538	6,850	6,688	49.40%	22,000	15,150
		Total	104,705	93,307	11,398	10.89%	558,429	514,075	44,354	7.94%	907,447	393,372
Total		Regular	4,874,690	4,825,520	49,170	1.01%	24,984,743	24,468,751	515,992	2.07%	39,956,406	15,487,655
		IPT	30,288	22,083	8,205	27.09%	408,420	309,325	99,095	24.26%	684,900	375,575
		OT	803,832	583,787	220,044	27.37%	3,701,033	3,208,259	492,774	13.31%	5,654,499	2,446,240
		Reimb.	(6,000)	-	(6,000)	100.00%	(32,000)	(33,803)	1,803	-5.63%	(52,000)	(18,197)
		Total	5,702,810	5,431,390	271,419	4.76%	29,062,196	27,952,533	1,109,663	3.82%	46,243,805	18,291,272

Vacancy Report:

City Manager	2	Police - Unifc	15	CARE Office	1
Collector	1	Fire - Uniform	3	CCCC	2
Public Works (all)	17	Total Genera	38	Total All	41

CITY OF CHARLESTON
Payroll Variance Analysis
February 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Mayor	409	Regular	24,973	24,672	301	1.21%	224,761	221,971	2,790	1.24%	324,655	102,684
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	24,973	24,672	301	1.21%	224,761	221,971	2,790	1.24%	324,655	102,684
Mayor - CARE Office	409-02	Regular	9,751	9,560	191	1.96%	87,762	85,961	1,801	2.05%	126,768	40,807
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	9,751	9,560	191	1.96%	87,762	85,961	1,801	2.05%	126,768	40,807
City Council	410	Regular	13,000	11,750	1,250	9.62%	117,000	98,250	18,750	16.03%	169,000	70,750
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	13,000	11,750	1,250	9.62%	117,000	98,250	18,750	16.03%	169,000	70,750
City Manager - Admin.	412-00	Regular	47,140	36,989	10,151	21.53%	424,256	376,435	47,821	11.27%	612,814	236,379
		IPT	-	1,077	(1,077)		-	1,077	(1,077)		-	(1,077)
		OT	-	-	-		-	-	-		-	-
		Total	47,140	38,066	9,074	19.25%	424,256	377,512	46,744	11.02%	612,814	235,302
City Treasurer	413	Regular	10,394	10,218	177	1.70%	93,549	91,878	1,671	1.79%	135,126	43,248
		IPT	1,015	996	19	1.91%	9,138	8,655	483	5.29%	13,200	4,545
		OT	-	-	-		-	5	(5)		-	(5)
		Total	11,410	11,214	196	1.72%	102,687	100,538	2,150	2.09%	148,326	47,788
City Collector	414	Regular	65,604	60,521	5,083	7.75%	590,434	546,585	43,849	7.43%	852,849	306,264
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	65,604	60,521	5,083	7.75%	590,434	546,585	43,849	7.43%	852,849	306,264
City Clerk	415	Regular	11,379	11,379	0	0.00%	102,414	101,946	468	0.46%	147,931	45,985
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	11,379	11,379	0	0.00%	102,414	101,946	468	0.46%	147,931	45,985
Municipal Court	416	Regular	25,211	25,382	(170)	-0.68%	226,901	229,587	(2,686)	-1.18%	327,746	98,159
		IPT	1,385	-	1,385	100.00%	12,462	-	12,462	100.00%	18,000	18,000
		OT	2,055	959	1,096	53.35%	18,492	8,088	10,405	56.26%	26,711	18,623
		Total	28,651	26,340	2,310	8.06%	257,855	237,674	20,180	7.83%	372,457	134,783

CITY OF CHARLESTON
Payroll Variance Analysis
February 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
City Attorney	417	Regular	39,113	37,603	1,510	3.86%	352,018	335,405	16,613	4.72%	508,470	173,065
		IPT	-	-	-		-	-	-		-	-
Budget	6	OT	-	-	-		-	-	-		-	-
Actual	6	Total	39,113	37,603	1,510	3.86%	352,018	335,405	16,613	4.72%	508,470	173,065
Accounting	418	Regular	23,323	22,907	416	1.78%	209,906	205,946	3,960	1.89%	303,198	97,252
		IPT	-	-	-		-	-	-		-	-
Budget	5	OT	-	-	-		-	-	-		-	-
Actual	5	Total	23,323	22,907	416	1.78%	209,906	205,946	3,960	1.89%	303,198	97,252
Engineering - General	420-00	Regular	40,235	39,791	444	1.10%	362,116	357,518	4,599	1.27%	523,057	165,539
		IPT	769	-	769		6,923	-	6,923		10,000	10,000
Budget	7	OT	-	-	-		-	-	-		-	-
Actual	7	Total	41,004	39,791	1,213	2.96%	369,039	357,518	11,522	3.12%	533,057	175,539
Engineering - Stormwater	420-01	Regular	11,334	11,111	222	1.96%	102,003	99,922	2,080	2.04%	147,337	47,415
		IPT	-	-	-		-	-	-		-	-
Budget	2	OT	-	-	-		-	-	-		-	-
Actual	2	Total	11,334	11,111	222	1.96%	102,003	99,922	2,080	2.04%	147,337	47,415
MOECD	421	Regular	31,910	31,393	517	1.62%	287,191	264,379	22,812	7.94%	414,831	150,452
		IPT	1,200	2,795	(1,595)	-132.89%	79,200	80,143	(943)	-1.19%	120,000	39,857
Budget	7	OT	-	-	-		-	-	-		-	-
Actual	7	Total	33,110	34,188	(1,078)	-3.26%	366,391	344,522	21,869	5.97%	534,831	190,309
Human Resources	422	Regular	32,253	31,812	441	1.37%	290,280	284,827	5,453	1.88%	419,294	134,467
		IPT	-	-	-		-	-	-		-	-
Budget	7	OT	-	-	-		-	-	-		-	-
Actual	7	Total	32,253	31,812	441	1.37%	290,280	284,827	5,453	1.88%	419,294	134,467
Devlopment Services	430	Regular	93,274	91,365	1,909	2.05%	839,469	790,983	48,487	5.78%	1,212,567	421,584
		IPT	-	-	-		-	-	-		-	-
Budget	21	OT	-	-	-		-	-	-		-	-
Actual	21	Total	93,274	91,365	1,909	2.05%	839,469	790,983	48,487	5.78%	1,212,567	421,584
Mail Room	431	Regular	2,827	2,731	96	3.39%	25,440	25,222	218	0.86%	36,747	11,525
		IPT	-	-	-		-	-	-		-	-
Budget	1	OT	-	-	-		-	6	(6)		-	(6)
Actual	1	Total	2,827	2,731	96	3.39%	25,440	25,228	212	0.83%	36,747	11,519

CITY OF CHARLESTON
Payroll Variance Analysis
February 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Information Systems	439	Regular	43,634	43,140	494	1.13%	392,703	367,129	25,574	6.51%	567,237	200,108
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	43,634	43,140	494	1.13%	392,703	367,129	25,574	6.51%	567,237	200,108
General Services	440	Regular	36,812	36,544	268	0.73%	331,305	331,299	6	0.00%	478,552	147,253
		IPT	769	-	769	100.00%	6,923	-	6,923	100.00%	10,000	10,000
		OT	6,075	1,479	4,596	75.65%	54,679	63,522	(8,842)	-16.17%	78,981	15,459
		Total	43,656	38,023	5,633	12.90%	392,907	394,821	(1,913)	-0.49%	567,533	172,712
Constituent Services	442-01	Regular	17,848	17,658	190	1.06%	160,631	158,910	1,720	1.07%	232,022	73,112
		IPT	1,800	1,667	133	7.39%	16,650	12,793	3,857	23.16%	23,400	10,607
		OT	-	-	-		-	90	(90)		-	(90)
		Total	19,648	19,325	323	1.64%	177,281	171,794	5,487	3.10%	255,422	83,628
Morris Square Property	500	Regular	5,422	5,303	119	2.20%	48,801	47,875	926	1.90%	70,490	22,615
		IPT	-	-	-		-	-	-		-	-
		OT	154	219	(65)	-42.19%	1,385	1,429	(44)	-3.19%	2,000	571
		Total	5,576	5,522	54	0.97%	50,185	49,304	882	1.76%	72,490	23,186
Public Works	566	Regular	17,594	17,392	203	1.15%	158,347	156,222	2,125	1.34%	228,724	72,502
		IPT	-	-	-		-	-	-		-	-
		OT	385	437	(52)	-13.52%	3,462	1,704	1,757	50.77%	5,000	3,296
		Total	17,979	17,828	151	0.84%	161,809	157,926	3,883	2.40%	233,724	75,798
Public Grounds - Adm.	567-00	Regular	72,471	63,534	8,937	12.33%	652,238	574,112	78,126	11.98%	942,121	368,009
		IPT	-	-	-		-	-	-		-	-
		OT	2,177	4,150	(1,973)	-90.59%	19,596	76,107	(56,510)	-288.37%	28,306	(47,801)
		Total	74,648	67,684	6,964	9.33%	671,834	650,218	21,616	3.22%	970,427	320,209
Public Grounds - C/T	567-01	Regular	5,980	7,051	(1,071)	-17.91%	53,817	65,475	(11,658)	-21.66%	77,736	12,261
		IPT	-	-	-		-	-	-		-	-
		OT	384	1,332	(948)	-247.09%	3,453	14,566	(11,113)	-100.00%	4,988	(9,578)
		Total	6,363	8,383	(2,019)	-31.73%	57,270	80,041	(22,770)	-39.76%	82,724	2,683

CITY OF CHARLESTON
Payroll Variance Analysis
February 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Police - Uniform	700-00	Regular	757,515	709,155	48,359	6.38%	6,817,631	6,458,215	359,415	5.27%	9,847,689	3,389,474
		OT	201,583	253,223	(51,640)	-25.62%	1,931,505	2,007,579	(76,074)	-3.94%	2,687,584	680,005
		Reimb.	(3,077)	-	(3,077)	-100.00%	(27,692)	(13,273)	(14,420)	-52.07%	(40,000)	(26,727)
		Total	956,021	962,378	(6,357)	-0.66%	8,721,443	8,452,522	268,922	3.08%	12,495,273	4,042,751
Police - Civilian	700-01	Regular	72,523	72,888	(365)	-0.50%	652,710	659,962	(7,253)	-1.11%	942,803	282,841
		IPT	4,231	1,927	2,303	54.44%	38,077	22,840	15,237	40.02%	55,000	32,161
		OT	8,015	10,890	(2,875)	-35.87%	72,132	81,659	(9,527)	-13.21%	104,191	22,532
		Total	84,769	85,705	(937)	-1.10%	762,919	764,461	(1,542)	-0.20%	1,101,994	337,533
Fire - Uniform	706-00	Regular	754,862	790,893	(36,031)	-4.77%	7,402,730	7,921,488	(518,758)	-7.01%	10,161,186	2,239,698
		OT	139,489	64,403	75,086	53.83%	1,464,588	780,363	684,226	46.72%	1,932,895	1,152,532
		Reimb.	(923)	-	(923)	-100.00%	(8,308)	(20,530)	12,222	147.12%	(12,000)	8,530
		Total	893,428	855,296	38,132	4.27%	8,859,010	8,681,321	177,690	2.01%	12,082,081	3,400,760
Fire - Civilian	706-01	Regular	7,688	7,537	151	1.96%	69,188	67,731	1,457	2.11%	99,938	32,207
		IPT	-	-	-	-	-	-	-	-	-	-
		OT	231	-	231	-	2,077	-	2,077	-	3,000	3,000
		Total	7,918	7,537	382	4.82%	71,265	67,731	3,534	4.96%	102,938	35,207
Traffic	712	Regular	36,133	34,256	1,877	5.19%	325,197	301,061	24,136	7.42%	469,729	168,668
		IPT	385	-	385	100.00%	3,558	-	3,558	100.00%	5,000	5,000
		OT	1,019	1,696	(677)	-66.44%	9,170	26,308	(17,138)	-186.88%	13,246	(13,062)
		Total	37,537	35,952	1,584	4.22%	337,925	327,369	10,556	3.12%	487,975	160,606
Emergency Services	716	Regular	6,317	6,317	-	0.00%	56,853	32,848	24,005	42.22%	82,121	49,273
		IPT	-	-	-	-	-	-	-	-	-	-
		OT	-	-	-	-	-	-	-	-	-	-
		Total	6,317	6,317	-	0.00%	56,853	32,848	24,005	42.22%	82,121	49,273
Street	750	Regular	203,920	181,279	22,641	11.10%	1,835,279	1,548,291	286,988	15.64%	2,650,958	1,102,667
		IPT	-	-	-	-	-	-	-	-	-	-
		OT	34,995	54,862	(19,867)	-56.77%	224,956	332,540	(107,583)	-47.82%	292,937	(39,603)
		Total	238,915	236,142	2,773	1.16%	2,060,235	1,880,830	179,405	8.71%	2,943,895	1,063,065

CITY OF CHARLESTON
Payroll Variance Analysis
February 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Equipment Maintenance	754	Regular	61,741	64,365	(2,624)	-4.25%	555,666	547,221	8,445	1.52%	802,629	255,408
		IPT	-	-	-		-	-	-		-	-
		OT	4,921	23,590	(18,669)	-379.34%	44,293	72,949	(28,655)	-64.70%	63,979	(8,970)
		Total	66,662	87,955	(21,293)	-31.94%	599,959	620,170	(20,210)	-3.37%	866,608	246,438
Refuse & Recycling	800	Regular	182,760	181,656	1,104	0.60%	1,644,840	1,690,879	(46,039)	-2.80%	2,375,880	685,001
		IPT	-	-	-		-	-	-		-	-
		OT	21,929	4,416	17,513	79.86%	197,362	105,506	91,856	46.54%	285,078	179,572
		Total	204,689	186,072	18,617	9.10%	1,842,202	1,796,385	45,816	2.49%	2,660,958	864,573
Parks & Recreation	900	Regular	101,030	95,188	5,843	5.78%	909,272	864,018	45,254	4.98%	1,313,393	449,375
		IPT	7,084	6,825	259	3.66%	219,604	184,972	34,632	15.77%	354,200	169,228
		OT	4,740	1,352	3,388	71.47%	42,660	43,736	(1,076)	-2.52%	61,620	17,884
		Total	112,854	103,365	9,489	8.41%	1,171,536	1,092,726	78,810	6.73%	1,729,213	636,487
Public Arts	906	Regular	5,000	5,000	-	0.00%	45,000	44,704	296	0.66%	65,000	20,296
		IPT	-	-	-		-	-	-		20,000	20,000
		OT	-	-	-		-	-	-		-	-
		Total	5,000	5,000	-	0.00%	45,000	44,704	296	0.66%	85,000	40,296
Spring Hill Cemetery	952	Regular	30,397	28,129	2,268	7.46%	273,571	252,280	21,291	7.78%	395,158	142,878
		IPT	-	-	-		-	-	-		-	-
		OT	922	414	508	55.09%	8,296	1,274	7,022	84.65%	11,983	10,709
		Total	31,319	28,543	2,775	8.86%	281,867	253,554	28,313	10.04%	407,141	153,587
General Fund		Regular	2,901,367	2,826,470	74,897	2.58%	26,721,278	26,206,537	514,741	1.93%	38,065,756	11,859,219
		IPT	18,638	15,287	3,351	17.98%	392,535	310,479	82,055	20.90%	628,800	318,321
		OT	429,074	423,422	5,652	1.32%	4,098,107	3,617,428	480,679	11.73%	5,602,499	1,985,071
		Reimb.	(4,000)	-	(4,000)	-100.00%	(36,000)	(33,803)	(2,197)	-6.10%	(52,000)	(18,197)
		Total	3,345,079	3,265,178	79,901	2.39%	31,175,920	30,100,642	1,075,278	3.45%	44,245,055	14,144,413

CITY OF CHARLESTON
Payroll Variance Analysis
February 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Business Improvement Dist.	568	Regular	3,414	2,960	454	13.29%	31,121	26,564	4,558	14.64%	44,385	17,821
		IPT	-	-	-		-	-	-		-	-
		OT	-	28	(28)		-	28	(28)		-	(28)
		Total	3,414	2,988	426	12.48%	31,121	26,591	4,530	14.55%	44,385	17,794
Land Reuse Agency	428	Regular	3,462	3,603	(142)	-4.09%	32,115	32,389	(273)	-0.85%	45,000	12,611
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	3,462	3,603	(142)	-4.09%	32,115	32,389	(273)	-0.85%	45,000	12,611
CARE Fund	409-02	Regular	25,643	21,713	3,931	15.33%	230,790	200,179	30,611	13.26%	333,364	133,184
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	25,643	21,713	3,931	15.33%	230,790	200,179	30,611	13.26%	333,364	133,184
Coliseum & Conv. Center	910-01	Regular	49,120	44,000	5,120	10.42%	442,076	408,736	33,340	7.54%	638,554	229,818
		IPT	-	-	-		-	-	-		-	-
		OT	2,308	1,052	1,255	54.39%	20,769	8,358	12,411	59.76%	30,000	21,642
		Total	51,427	45,052	6,375	12.40%	462,845	417,093	45,752	9.88%	668,554	251,461
Parking System	571	Regular	63,796	57,300	6,495	10.18%	574,163	550,393	23,771	4.14%	829,347	278,954
		IPT	4,315	2,164	2,151	49.85%	38,838	16,297	22,542	58.04%	56,100	39,803
		OT	1,692	297	1,395	82.45%	15,231	7,147	8,083	53.07%	22,000	14,853
		Total	69,804	59,762	10,042	14.39%	628,233	573,837	54,396	8.66%	907,447	333,610
Total		Regular	3,046,801	2,956,046	90,755	2.98%	28,031,544	27,424,797	606,747	2.16%	39,956,406	12,531,608
		IPT	22,953	17,451	5,502	23.97%	431,373	326,776	104,597	24.25%	684,900	358,124
		OT	433,074	424,799	8,275	1.91%	4,134,107	3,632,961	501,146	12.12%	5,654,499	2,021,538
		Reimb.	(4,000)	-	(4,000)	100.00%	(36,000)	(33,803)	(2,197)	6.10%	(52,000)	(18,197)
		Total	3,498,829	3,398,296	100,533	2.87%	32,561,024	31,350,731	1,210,293	3.72%	46,243,805	14,893,073

Vacancy Report:

City Manager	1	Fire - Uniform	3		
Collector	1	Parks & Rec	3	CARE Office	1
Public Works (all)	13	Spring Hill Cemetery	1	CCCC	2
Police - Uniform	17	Total General Fund	39	Total All	42

CITY OF CHARLESTON
Payroll Variance Analysis
March 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Mayor	409	Regular	24,973	24,672	301	1.21%	249,735	246,643	3,091	1.24%	324,655	78,012
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	24,973	24,672	301	1.21%	249,735	246,643	3,091	1.24%	324,655	78,012
Mayor - CARE Office	409-02	Regular	9,751	9,560	191	1.96%	97,514	95,522	1,992	2.04%	126,768	31,246
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	9,751	9,560	191	1.96%	97,514	95,522	1,992	2.04%	126,768	31,246
City Council	410	Regular	13,000	12,000	1,000	7.69%	130,000	110,250	19,750	15.19%	169,000	58,750
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	13,000	12,000	1,000	7.69%	130,000	110,250	19,750	15.19%	169,000	58,750
City Manager - Admin.	412-00	Regular	47,140	36,785	10,355	21.97%	471,395	413,219	58,176	12.34%	612,814	199,595
		IPT	-	5,539	(5,539)		-	6,616	(6,616)		-	(6,616)
		OT	-	-	-		-	-	-		-	-
		Total	47,140	42,323	4,816	10.22%	471,395	419,835	51,560	10.94%	612,814	192,979
City Treasurer	413	Regular	10,394	10,218	177	1.70%	103,943	102,096	1,847	1.78%	135,126	33,030
		IPT	1,015	1,227	(212)	-20.84%	10,154	9,882	272	2.68%	13,200	3,318
		OT	-	-	-		-	5	(5)		-	(5)
		Total	11,410	11,445	(35)	-0.31%	114,097	111,982	2,115	1.85%	148,326	36,344
City Collector	414	Regular	65,604	58,643	6,960	10.61%	656,038	605,229	50,809	7.74%	852,849	247,620
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	65,604	58,643	6,960	10.61%	656,038	605,229	50,809	7.74%	852,849	247,620
City Clerk	415	Regular	11,379	11,379	0	0.00%	113,793	113,325	468	0.41%	147,931	34,606
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	11,379	11,379	0	0.00%	113,793	113,325	468	0.41%	147,931	34,606
Municipal Court	416	Regular	25,211	25,312	(100)	-0.40%	252,112	254,898	(2,786)	-1.11%	327,746	72,848
		IPT	1,385	-	1,385	100.00%	13,846	-	13,846	100.00%	18,000	18,000
		OT	2,055	923	1,131	55.06%	20,547	9,011	11,536	56.14%	26,711	17,700
		Total	28,651	26,235	2,416	8.43%	286,505	263,909	22,596	7.89%	372,457	108,548

CITY OF CHARLESTON
Payroll Variance Analysis
March 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
City Attorney	417	Regular	39,113	37,603	1,510	3.86%	391,131	373,008	18,123	4.63%	508,470	135,462
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	39,113	37,603	1,510	3.86%	391,131	373,008	18,123	4.63%	508,470	135,462
Budget	6											
Actual	6											
Accounting	418	Regular	23,323	22,907	416	1.78%	233,229	228,854	4,376	1.88%	303,198	74,344
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	23,323	22,907	416	1.78%	233,229	228,854	4,376	1.88%	303,198	74,344
Budget	5											
Actual	5											
Engineering - General	420-00	Regular	40,235	39,791	444	1.10%	402,352	397,309	5,043	1.25%	523,057	125,748
		IPT	769	-	769		7,692	-	7,692		10,000	10,000
		OT	-	-	-		-	-	-		-	-
		Total	41,004	39,791	1,213	2.96%	410,044	397,309	12,735	3.11%	533,057	135,748
Budget	7											
Actual	7											
Engineering - Stormwater	420-01	Regular	11,334	11,111	222	1.96%	113,336	111,034	2,303	2.03%	147,337	36,303
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	11,334	11,111	222	1.96%	113,336	111,034	2,303	2.03%	147,337	36,303
Budget	2											
Actual	2											
MOECD	421	Regular	31,910	31,252	658	2.06%	319,101	295,631	23,470	7.35%	414,831	119,200
		IPT	1,200	2,444	(1,244)	-103.70%	80,400	82,587	(2,187)	-2.72%	120,000	37,413
		OT	-	-	-		-	-	-		-	-
		Total	33,110	-	(586)	-1.77%	399,501	378,218	21,283	5.33%	534,831	156,613
Budget	7											
Actual	7											
Human Resources	422	Regular	32,253	31,812	441	1.37%	322,534	316,639	5,894	1.83%	419,294	102,655
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	32,253	31,812	441	1.37%	322,534	316,639	5,894	1.83%	419,294	102,655
Budget	7											
Actual	7											
Development Services	430	Regular	93,274	91,562	1,712	1.84%	932,744	882,545	50,199	5.38%	1,212,567	330,022
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	93,274	91,562	1,712	1.84%	932,744	882,545	50,199	5.38%	1,212,567	330,022
Budget	21											
Actual	21											
Mail Room	431	Regular	2,827	2,727	100	3.54%	28,267	27,948	319	1.13%	36,747	8,799
		IPT	-	-	-		-	-	-		-	-
		OT	-	6	(6)		-	13	(13)		-	(13)
		Total	2,827	2,733	94	3.32%	28,267	27,961	306	1.08%	36,747	8,786
Budget	1											
Actual	1											

CITY OF CHARLESTON
Payroll Variance Analysis
March 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Information Systems	439	Regular	43,634	44,475	(842)	-1.93%	436,336	411,604	24,732	5.67%	567,237	155,633
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	43,634	44,475	(842)	-1.93%	436,336	411,604	24,732	5.67%	567,237	155,633
General Services	440	Regular	36,812	36,496	316	0.86%	368,117	367,795	322	0.09%	478,552	110,757
		IPT	769	-	769	100.00%	7,692	-	7,692	100.00%	10,000	10,000
		OT	6,075	3,343	2,732	44.97%	60,755	66,865	(6,110)	-10.06%	78,981	12,116
		Total	43,656	39,839	3,817	8.74%	436,564	434,660	1,904	0.44%	567,533	132,873
Constituent Services	442-01	Regular	17,848	17,658	190	1.06%	178,478	176,568	1,910	1.07%	232,022	55,454
		IPT	1,800	2,570	(770)	-42.75%	18,450	15,363	3,087	16.73%	23,400	8,037
		OT	-	-	-		-	90	(90)		-	(90)
		Total	19,648	20,228	(580)	-2.95%	196,928	192,021	4,907	2.49%	255,422	63,401
Morris Square Property	500	Regular	5,422	5,318	104	1.93%	54,223	53,193	1,030	1.90%	70,490	17,297
		IPT	-	-	-		-	-	-		-	-
		OT	154	-	154	100.00%	1,538	1,429	110	7.13%	2,000	571
		Total	5,576	5,318	258	4.63%	55,762	54,622	1,140	2.04%	72,490	17,868
Public Works	566	Regular	17,594	17,267	327	1.86%	175,942	173,489	2,452	1.39%	228,724	55,235
		IPT	-	-	-		-	-	-		-	-
		OT	385	190	195	50.64%	3,846	1,894	1,952	50.76%	5,000	3,106
		Total	17,979	17,457	522	2.90%	179,788	175,383	4,405	2.45%	233,724	58,341
Public Grounds - Adm.	567-00	Regular	72,471	64,729	7,741	10.68%	724,708	638,841	85,867	11.85%	942,121	303,280
		IPT	-	-	-		-	-	-		-	-
		OT	2,177	5,327	(3,150)	-144.67%	21,774	81,434	(59,660)	-274.00%	28,306	(53,128)
		Total	74,648	70,057	4,591	6.15%	746,482	720,275	26,207	3.51%	970,427	250,152
Public Grounds - C/T	567-01	Regular	5,980	6,964	(984)	-16.46%	59,797	72,439	(12,642)	-21.14%	77,736	5,297
		IPT	-	-	-		-	-	-		-	-
		OT	384	684	(300)	-78.17%	3,837	15,249	(11,413)	-297.44%	4,988	(10,261)
		Total	6,363	7,648	(1,284)	-20.18%	63,634	87,689	(24,055)	-37.80%	82,724	(4,965)

CITY OF CHARLESTON
Payroll Variance Analysis
March 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Police - Uniform	700-00	Regular	757,515	701,430	56,085	7.40%	7,575,145	7,159,645	415,500	5.49%	9,847,689	2,688,044
		OT	184,832	286,658	(101,826)	-55.09%	2,116,337	2,294,237	(177,900)	-8.41%	2,687,584	393,347
		Reimb.	(3,077)	-	(3,077)	-100.00%	(30,769)	(13,273)	(17,497)	-56.86%	(40,000)	(26,727)
		Total	939,270	988,088	(48,819)	-5.20%	9,660,713	9,440,610	220,103	2.28%	12,495,273	3,054,663
Police - Civilian	700-01	Regular	72,523	71,541	982	1.35%	725,233	731,503	(6,270)	-0.86%	942,803	211,300
		IPT	4,231	2,765	1,466	34.65%	42,308	25,604	16,703	39.48%	55,000	29,396
		OT	8,015	11,013	(2,999)	-37.41%	80,147	92,672	(12,525)	-15.63%	104,191	11,519
		Total	84,769	85,319	(550)	-0.65%	847,688	849,780	(2,092)	-0.25%	1,101,994	252,214
Fire - Uniform	706-00	Regular	667,865	704,557	(36,692)	-5.49%	8,070,595	8,626,045	(555,450)	-6.88%	10,161,186	1,535,141
		OT	109,606	93,025	16,581	15.13%	1,574,194	873,387	700,807	44.52%	1,932,895	1,059,508
		Reimb.	(923)	-	(923)	-100.00%	(9,231)	(20,530)	11,299	122.41%	(12,000)	8,530
		Total	776,548	797,582	(21,034)	-2.71%	9,635,558	9,478,902	156,656	1.63%	12,082,081	2,603,179
Fire - Civilian	706-01	Regular	7,688	7,537	151	1.96%	76,875	75,268	1,607	2.09%	99,938	24,670
		IPT	-	-	-		-	-	-		-	-
		OT	231	-	231		2,308	-	2,308		3,000	3,000
		Total	7,918	7,537	382	4.82%	79,183	75,268	3,915	4.94%	102,938	27,670
Traffic	712	Regular	36,133	34,133	2,000	5.54%	361,330	335,193	26,137	7.23%	469,729	134,536
		IPT	385	-	385	100.00%	3,942	-	3,942	100.00%	5,000	5,000
		OT	1,019	339	680	66.76%	10,189	26,647	(16,457)	-161.52%	13,246	(13,401)
		Total	37,537	34,471	3,065	8.17%	375,462	361,840	13,622	3.63%	487,975	126,135
Emergency Services	716	Regular	6,317	6,317	-	0.00%	63,170	39,165	24,005	38.00%	82,121	42,956
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	6,317	6,317	-	0.00%	63,170	39,165	24,005	38.00%	82,121	42,956
Street	750	Regular	203,920	174,301	29,619	14.52%	2,039,198	1,722,591	316,607	15.53%	2,650,958	928,367
		IPT	-	-	-		-	-	-		-	-
		OT	16,995	3,367	13,629	80.19%	241,952	335,906	(93,955)	-38.83%	292,937	(42,969)
		Total	220,915	177,667	43,248	19.58%	2,281,150	2,058,498	222,652	9.76%	2,943,895	885,397

CITY OF CHARLESTON
Payroll Variance Analysis
March 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Equipment Maintenance	754	Regular	61,741	61,281	460	0.74%	617,407	608,502	8,905	1.44%	802,629	194,127
		IPT	-	-	-		-	-	-		-	-
		OT	4,921	684	4,237	86.10%	49,215	73,633	(24,418)	-49.62%	63,979	(9,654)
		Total	66,662	61,965	4,697	7.05%	666,622	682,135	(15,513)	-2.33%	866,608	184,473
Refuse & Recycling	800	Regular	182,760	172,987	9,773	5.35%	1,827,600	1,863,866	(36,266)	-1.98%	2,375,880	512,014
		IPT	-	-	-		-	-	-		-	-
		OT	21,929	3,507	18,422	84.01%	219,291	109,013	110,277	50.29%	285,078	176,065
		Total	204,689	176,494	28,195	13.77%	2,046,891	1,972,880	74,011	3.62%	2,660,958	688,078
Parks & Recreation	900	Regular	101,030	90,395	10,635	10.53%	1,010,302	954,413	55,889	5.53%	1,313,393	358,980
		IPT	14,168	6,565	7,603	53.66%	233,772	191,537	42,235	18.07%	354,200	162,663
		OT	4,740	12	4,728	99.74%	47,400	43,748	3,652	7.70%	61,620	17,872
		Total	119,938	96,972	22,966	19.15%	1,291,474	1,189,698	101,776	7.88%	1,729,213	539,515
Public Arts	906	Regular	5,000	5,000	-	0.00%	50,000	49,704	296	0.59%	65,000	15,296
		IPT	-	-	-		-	-	-		20,000	20,000
		OT	-	-	-		-	-	-		-	-
		Total	5,000	5,000	-	0.00%	50,000	49,704	296	0.59%	85,000	35,296
Spring Hill Cemetery	952	Regular	30,397	26,553	3,844	12.64%	303,968	278,833	25,134	8.27%	395,158	116,325
		IPT	-	-	-	0.00%	-	-	-	#DIV/0!	-	-
		OT	922	388	533	57.88%	9,218	1,662	7,556	81.97%	11,983	10,321
		Total	31,319	26,941	4,377	13.98%	313,185	280,495	32,690	10.44%	407,141	126,646
General Fund		Regular	2,814,370	2,706,273	108,098	3.84%	29,535,648	28,912,810	622,838	2.11%	38,065,756	9,152,946
		IPT	25,722	21,110	4,612	17.93%	418,257	331,589	86,668	20.72%	628,800	297,211
		OT	364,439	409,468	(45,029)	-12.36%	4,462,546	4,026,896	435,651	9.76%	5,602,499	1,575,603
		Reimb.	(4,000)	-	(4,000)	-100.00%	(40,000)	(33,803)	(6,197)	-15.49%	(52,000)	(18,197)
		Total	3,200,532	3,136,850	63,681	1.99%	34,376,451	33,237,492	1,138,959	3.31%	44,245,055	11,007,563

CITY OF CHARLESTON
Payroll Variance Analysis
March 2025

Department		Type	Current Month				Year To Date				Annual	
Name	Code	Wages	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Available
Business Improvement Dist.	568	Regular	3,414	2,858	556	16.28%	34,535	29,422	5,113	14.81%	44,385	14,963
		IPT	-	-	-		-	-	-		-	-
		OT	-	60	(60)		-	88	(88)		-	(88)
		Total	3,414	2,918	496	14.52%	34,535	29,510	5,026	14.55%	44,385	14,875
Land Reuse Agency	428	Regular	3,462	3,603	(142)	-4.09%	35,577	35,992	(415)	-1.17%	45,000	9,008
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	3,462	3,603	(142)	-4.09%	35,577	35,992	(415)	-1.17%	45,000	9,008
CARE Fund	409-02	Regular	25,643	37,390	(11,747)	-45.81%	256,434	237,569	18,864	7.36%	333,364	95,794
		IPT	-	-	-		-	-	-		-	-
		OT	-	-	-		-	-	-		-	-
		Total	25,643	37,390	(11,747)	-45.81%	256,434	237,569	18,864	7.36%	333,364	95,794
Coliseum & Conv. Center	910-01	Regular	49,120	68,243	(19,123)	-38.93%	491,195	476,979	14,217	2.89%	638,554	161,575
		IPT	-	-	-		-	-	-		-	-
		OT	2,308	8,539	(6,231)	-270.03%	23,077	16,897	6,180	26.78%	30,000	13,103
		Total	51,427	76,782	(25,355)	-49.30%	514,272	493,875	20,397	3.97%	668,554	174,679
Parking System	571	Regular	63,796	89,440	(25,644)	-40.20%	637,959	639,833	(1,874)	-0.29%	829,347	189,514
		IPT	4,315	1,575	2,741	63.51%	43,154	17,871	25,283	58.59%	56,100	38,229
		OT	1,692	291	1,401	82.79%	16,923	7,439	9,485	56.04%	22,000	14,561
		Total	69,804	91,306	(21,502)	-30.80%	698,036	665,143	32,893	4.71%	907,447	242,304
Total		Regular	2,959,805	2,907,807	51,997	1.76%	30,991,349	30,332,605	658,744	2.13%	39,956,406	9,623,801
		IPT	30,037	22,684	7,353	24.48%	461,410	349,460	111,950	24.26%	684,900	335,440
		OT	368,439	418,358	(49,919)	-13.55%	4,502,546	4,051,319	451,227	10.02%	5,654,499	1,603,180
		Reimb.	(4,000)	-	(4,000)	100.00%	(40,000)	(33,803)	(6,197)	15.49%	(52,000)	(18,197)
		Total	3,354,282	3,348,850	5,432	0.16%	35,915,306	34,699,581	1,215,724	3.38%	46,243,805	11,544,223

Vacancy Report:

City Manager	1	Police - Uniform	17	CARE Office	1
Collector	2	Fire - Uniform	4	CCCC	2
Information Systems	1	Parks & Rec	3	Parking System	1
Public Works (all)	14	Spring Hill Cemetery	1		
		Total General Fund	43	Total All	47