



Charleston Board of Zoning Appeals

AGENDA

8:30 a.m., Thursday, July 14, 2022

City Service Center Conference Room · 915 Quarrier Street

I. Items for Review

VAR-22-3011

Application of JJ Abbott requesting a density variance and a variance of the parking standards in order to construct a duplex on the property located at **310 68th Street**.

CUP-22-0222

Application of Robert Haley requesting a conditional use permit in order to operate a bar/nightclub on the property located at **706 Lee Street**.

II. Approval of minutes for the June 9, 2022 hearing.



**Board of Zoning Appeals
PUBLIC HEARING NOTICE**

Case Description

VAR-22-3011: Application of JJ Abbott requesting a density variance and a variance of the parking standards in order to construct a duplex on the property located at **310 68th Street**.

The file (including the application, site plan and other supporting documentation) is available for your inspection online at <https://charlestonwv.civicclerk.com/>. If you have questions, email lori.brannon@cityofcharleston.org or call 304-348-8105.

Hearing Details

WHEN: 8:30 a.m.
Thursday, July 14, 2022

WHERE: City Service Center Conference Room
915 Quarrier Street

Public Participation

Anyone who wishes to comment on the case described above is encouraged to do so in one of the following ways:

1. Send a written statement to lori.brannon@cityofcharleston.org. These statements will become a part of the record and will be shared with members of the Board prior to the hearing.
2. Speak directly to the Board by joining the meeting.

As a matter of general policy these proceedings will not be transcribed by the Board. Anyone wishing a legal transcript must provide a court reporter at his/her own expense.

 Board of Zoning Appeals
Application for Variance

BZA # _____

Hearing Date: June 23rd 2022

Applicant Information	Property Information
Name: <u>JJ. ABBOTT</u>	Address: <u>310 68th St. Charleston, WV</u>
Address: <u>37 Deer Run Somersco WV 25567</u>	Tax Map and Parcel: <u>SA 72 54</u>
Phone: <u>304-382-2093</u>	Zoning District: <u>D-6</u>
Agent Name, Address and Phone Number: (if other than applicant)	Property Owner and Mailing Address: (if other than applicant) <u>CF Properties Unlimited.</u> <u>720 Crown Point Cross Rd.</u> <u>Winter Garden, FL 34787.</u>

INSTRUCTIONS: This application must be typed or legibly printed and filed with the Planning Department in person or by mail to 915 Quarrier Street, Suite 1 Charleston, WV 25301, or by email to planning@cityofcharleston.org. The following items must accompany this application: 1) a site plan drawn to scale; 2) \$125.00 filing fee in the form of a check or money order made payable to City of Charleston; 3) any additional information, including photographs, elevations, testimonials or other documentation, which may support your application. You or your representative must be present at the scheduled public hearing in order to present your request and answer questions. THE PLANNING DEPARTMENT WILL NOT ACCEPT ANY INCOMPLETE APPLICATIONS.

A variance is a method by which a property owner receives permission to vary from the development standards established in the Zoning Ordinance governing such matters as building location, building dimensions, setback requirements, placement and quantity of parking, landscaping, signage, and other features included in site design. Please describe your variance request.

A variance of the density requirements in order
to convert a SFD to a duplex

Paving more than 50% of front setback

Applicable Section(s) of the Zoning Ordinance See 6-020(B)(1) / Sec 23-020-07

Please describe the proposed work to be done on the property. Dwelling to Be.

24x54. square Box. Upper level, lower level
Duplex. 8' 1st Floor
8' 2nd Floor
with 4/12 pitch.

New Construction.

IMPORTANT: According to Section 8A of the Code of the State of West Virginia and Section 29-040 of the City of Charleston's Zoning Ordinance, the Board of Zoning Appeals may grant a variance if and only if **ALL** of the following four criteria can be satisfied:

- 1.) The variance, if granted, will not adversely affect the public health, safety and welfare or the rights of adjacent property owners or residents; and,
- 2.) The variance arises from special conditions or attributes which pertain to the property for which a variance is being sought and which were not created by the person or entity seeking the variance; and,
- 3.) The variance, if granted, would eliminate an unnecessary hardship and permit a reasonable use of the land; and,
- 4.) The variance, if granted, will allow the intent of the Zoning Ordinance to be observed and substantial justice done.

1.) If granted, your variance must not adversely affect the public health, safety and welfare or the rights of adjacent property owners or residents. For example, public safety cannot be compromised by limiting access for emergency vehicles, and neighboring property owners must not be hindered in the use their properties in any manner permitted in the Zoning Ordinance. If your variance request is granted, how will others in the area be affected? They will not be any hinderess
to the neighboring properties.

2.) Your request must arise from special conditions or attributes which pertain to the subject property and which you did not create. The size, shape and topography of your lot are examples of the physical conditions on a property that may create an unnecessary hardship and prevent reasonable use of the land. The following three questions help to determine if there is an unnecessary hardship with regard to your property.

Is your situation due to unique circumstances that are not shared by other land in the district? NO

Without a variance, are you deprived of all beneficial use of your land? NO

Would approval of your variance request alter the essential character of the surrounding neighborhood or community? NO,

4.) The general purpose and intent of the Zoning Ordinance of the City of Charleston is to protect and promote the public health, safety, convenience, morals and general welfare. For more specific information in regard to the scope and intent of the Zoning Ordinance, please see Section 1-020 as well as the section from which you are requesting this variance. Will approval of the variance allow the intent of the Zoning Ordinance to be observed? yes

5.) Substantial justice is the idea that a standard of fairness has been satisfied according to the substance of the law. Does your variance request represent the least deviation from the Zoning Ordinance necessary to achieve an outcome that is fair to both you and to your community? NO

I hereby affirm that all of the statements and information contained in or filed with this application are true and correct to the best of my knowledge.

Signature

J J Abbott

Date

5-4-2022.

BACKNINE PROPERTIES, LLC.
DB 2820, P - 640
TM 72, PAR. 57

FOUND DOH
MONUMENT

4.1'

N 69°26'00" W
33.00'

2.9'

FOUND DOH
MONUMENT

SET
5/8" PIN

FOUND
PIPE

SET
5/8" PIN

98.00'
S 20°34'00" W 90.00'

LOT 53
BACKNINE PROPERTIES, LLC.
DB 3007, P - 300
TM 72, PAR. 55

90.00'
S 20°34'00" W 100.00'

54.0'

PROPOSED
2,495.00 SQ. FT.
TWO STORY DUPLEX

N 20°34'00" E
100.00'

69TH STREET SE

15' PAVEMENT

LOT 54

0.08 ACRE

3,300.00 SQ. FT.

C F PROPERTIES UNLIMITED, INC.

DB 3051, P - 778

TM 72, PAR. 54

FOUND
PIPE

SET
5/8" PIN

S 69°26'00" E

S 69°26'00" E

SET
5/8" PIN

24.0'
8.0' 8.0' 8.0' 8.0'
FOUR
PARKING
SPACES

30' R/W

68TH STREET SE

17' PAVEMENT

MAP SHOWING
LOT 54

WITH PROPOSED TWO STORY DUPLEX
PROPERTY OF

C F PROPERTIES UNLIMITED, INC.

DB 3051, P - 778

TM 72, PAR. 54

ALDEN CITY SUBDIVISION

CITY OF CHARLESTON

SOUTH ANNEX DISTRICT - KANAWHA COUNTY

WEST VIRGINIA

APRIL 25, 2022

CALHOUN ENGINEERING & SURVEYING

SCOTT DEPOT, WV

LOT 54 IS LOCATED IN FLOOD
ZONE 'X' - FEMA FIRM MAP
PANEL NO. 54039C0437E.
DATED: FEBRUARY 6, 2008.

J. D. Calhoun

P. E. 4782

P. S. 1011

SCALE: 1 INCH = 20 FEET



**Board of Zoning Appeals
PUBLIC HEARING NOTICE**

Case Description

CUP-22-0222: Application of Robert Haley requesting a conditional use permit in order to operate a bar/nightclub on the property located at **706 Lee Street**.

The file (including the application, site plan and other supporting documentation) is available for your inspection online at <https://charlestonwv.civicclerk.com/>. If you have questions, email lori.brannon@cityofcharleston.org or call 304-348-8105.

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Alcohol Related Conditional Uses in Charleston, WV

Application for Conditional Use Permit
Release of Information
Security & Operations Plan

360 The Experience

(Name of Proposed Business)



Board of Zoning Appeals

Application for Conditional Use Permit

CU # _____

Hearing Date: _____

Applicant Information	Property Information
Name: <u>Robert Lee Haley</u>	Address: <u>706 LEE Street E. Charleston WV 25301</u>
Address: <u>5604 Elaine Drive ^{Charleston WV} 25304</u>	Tax Map and Parcel: <u>Map 9 / Parcel 87</u>
Phone: <u>304-553-8674</u>	Zoning District: <u>11</u>
Agent Name, Address and Phone Number: (if other than applicant)	Property Owner and Mailing Address: (if other than applicant) <u>BEK Holdings LLC</u> <u>2574 1st Ave</u> <u>Huntington WV 25703</u>

IMPORTANT: This application must be typed or legibly printed and filed with the Planning Department in person or by mail to 915 Quarrier Street, Suite 1 Charleston, WV 25301, or by email to planning@cityofcharleston.org. The following items must accompany this application: 1) a site plan drawn to scale; 2) \$125.00 filing fee in the form of a check or money order made payable to City of Charleston; 3) any additional information, including photographs, elevations, testimonials or other documentation, which may support your application. You or your representative must be present at the scheduled public hearing in order to present your request and answer questions. THE PLANNING DEPARTMENT WILL NOT ACCEPT ANY INCOMPLETE APPLICATIONS.

Please describe the proposed use. Include information such as the activities to be conducted on the site, hours these activities will be conducted, and any other data pertinent to the proposed use. If the proposed use is a business, please attach a list of the officers and their contact information. The proposed use is to operate a 25 and over lounge. The activities that will be conducted includes but doesn't limit to Live Music (Jazz, R&B, and Go-Go Bands), Comedy shows, spoken word, and event rentals. Hours of operation will Monday - Saturday 6:00pm - 2:00am.

Applicable Section(s) of the Zoning Ordinance CBD

Does the proposed use comply with the conditions set forth in the Zoning Ordinance? Yes

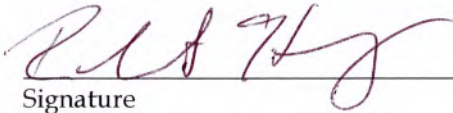
Please describe any proposed work to be done on the property. The Building is turnkey
and will reopen as is.

If your request for a conditional use permit is granted, how will others in the area be affected? As businesses
continue to open up in the 700 block of Lee Street area
we would just be adding to the area's. As a venue for a
more older and mature demographic. After the hours of
10:00pm we are the only Business open. So we would not be
disruptive to any one.

Will your request devalue the property of others in the vicinity by altering land use characteristics or diminishing the marketable value of adjacent land and structures or increasing congestion on public streets? No

Is your request consistent with the purposes and intent of the Zoning Ordinance of the City of Charleston? Yes

I hereby affirm that all of the statements and information contained in or filed with this application are true and correct to the best of my knowledge.


Signature

5/31/2022
Date

Security & Operations Plan

Submittal Requirements

Exterior Site Plan indicating the location of the following:

☒ Entrances/exits

☒ Exterior lighting

☒ Parking area, if applicable

☒ Surveillance cameras

Interior Floor Plan indicating location of the following:

☒ Bar

☒ Food service/preparation areas

☒ Fixed seating

☒ Movable seating

☒ Stage and/or DJ platform

☒ Dance floor, if applicable

☒ Security personnel

☒ Interior cameras

Description of Operations

Please provide a narrative description of the business operations, including the type and frequency of entertainment to be provided.

360 The Experience is a venue that offers live Entertainment
While you enjoy an adult beverage and a small cuisine.
360 offers a large variety of Entertainment which includes live
Jazz, R&B, Comedy, Go-Go band, etc. 360 also provides brunch's,
and event space rental.

Hours of Operation

Monday - Saturday hours 10pm - 2:00am

Full meal service should be available during normal meal times, and snacks/appetizers must be available during all other operating hours. Please provide a narrative description of the business's plans for food service. Include as an attachment the menu to be offered, and written agreements with any restaurant, off-site kitchen, or delivery service.

In reopening of 360 The Experience we will be in a contract
agreement with Karubee's Jamaican restaurant owner Kerry Martin to provide
360 with food services for our lunch and dinner dining needs. We will
also have a variety of food on premises. In the near future after the
reopening of 360, we will be applying for a permit to add a
restaurant in 710 Lee Street East to completely cover our
dining needs.

Responsibilities of the Establishment

Please initial after each statement indicating understanding and acknowledgement of responsibilities of the business owner.

Provide an adequate number of management staff, security personnel, and employees to effectively manage the establishment.

RLH (initial)

Use reasonable measures to provide a safe and clean environment for guests and employees.

RLH (initial)

Maintain both the interior and exterior of the establishment in a safe, well-maintained condition that is inviting to the public.

RLH (initial)

Ensure all managers, bartenders, and servers complete the Professional Server Certification Corporation's On-Premises Responsible Serving Course. Copies of staff certification must be kept on site and made available to City staff upon request.

RLH (initial)

Security Personnel

Please initial after each statement indicating understanding and acknowledgement of responsibilities of the business owner.

A minimum one of security personnel shall be provided for every 35-50 patrons during any time when entertainment is provided on the premises. It is the responsibility of the establishment to monitor and adjust the number of security personnel provided based on business operations.

RLH (initial)

The approximate locations of security personnel must be shown on the floor plan submitted with this application. Security personnel should be stationed in strategic locations throughout the establishment to ensure adequate oversight and management of the entire premises.

RLH (initial)

Security staff should be easily identifiable to customers. Apparel clearly identifying security personnel is recommended. Other equipment recommended for security personnel includes flashlight, manual counter, black light, and a communication device.

RLH (initial)

Security personnel should be stationed at all points of entry into the establishment in order to check IDs, enforce establishment dress codes when applicable, ensure that alcoholic beverages do not enter or leave the establishment, and to deny entry to anyone who has been barred from the establishment or is obviously intoxicated.

RLH (initial)

Additional security personnel should be positioned strategically around the establishment to monitor the crowd, identify patrons who are becoming unruly or visibly over-intoxicated, and maintain open walkways.

RLH (initial)

Last Call Process

Last call occurs at least 30 minutes prior to closure.

Entertainment is terminated and house lights are turned up 15 minutes prior to closure.

Customers are asked to leave the business 10 minutes prior to closure.

Security personnel should assist in the dispersal of customers from the premises and prevent loitering in the vicinity of the establishment.

RLH (initial)

Addressing Customers with Bad Behavior/Over-consumption

In the event that security personnel determines that there is a need to address a customer who is over-intoxicated or behaving badly, the following protocols should be undertaken:

1. Immediately and discreetly explain the rules to the customer and then promptly enforce the rule. If possible and appropriate, separate the customer from any group. It is the responsibility of security personnel to assess the situation to determine if a warning is appropriate prior to taking corrective action.
2. Notify the bar and wait staff that they are not to serve the customer any additional alcoholic beverages. In the event that the customer is observed with an alcoholic beverage, the customer should be asked to leave the premises.

3. If the customer is not violent or aggressive, provide the customer time to collect their belongings and pay any open tabs. If necessary, escort the customer out of the premises. It may be appropriate to allow the customer to close a tab once outside of the establishment.

RLH (initial)

Employees are not to serve alcohol to any person who shows signs of being visible intoxicated, nor should any such person be allowed to enter the establishment. If a patron is "cut off" by a staff member, all other staff members are to be notified immediately. If a patron is too impaired to leave safely, the establishment will make reasonable efforts to arrange transportation on his or her behalf.

RLH (initial)

Emergency Contact Information

Please list responsible parties to contact in case of emergency. Include name, cell phone number, and email address.

ACKNOWLEDGEMENT

I have read and understand the policies, procedures, and standards expected of myself, my staff and my establishment. By signing below, I acknowledge that I understand and will abide by this Security & Operations Plan.

Signature: Robert Haley

Print Name: Robert Haley

Title: Owner

Date: 5/31/2022



Nightclub Security Doorman Duties

- Positioned at all doors wearing a distinctive uniform.
- They are well-trained for the post and knows every regulation.
- Must maintain control of access and club entry lines.
- ID verification for legal age prior to admission.
- Verify prior to entry that the person is not obviously intoxicated.
- Verify that the person is not carrying a weapon or contraband.
- Use an optional metal detector or pat-down or bag search.
- Enforce the dress code and refuse objectionable attire.
- Refuses admission to known troublemakers.
- Direct communication with security and management.
- Access and egress control and fire safety duties.
- Calls the police to report criminal acts, as required.

Nightclub Security Duties

- Work primarily inside of a nightclub or at the door.
- Patrols exterior and parking lot sometimes.
- Wear a distinctive uniform and is highly visible.
- Positioned in a room with an unobstructed view.
- Have adequate staff (e.g. 1-50 ratio), if high-risk.
- Monitor patron behavior and level of intoxication.
- Enforce club rules often with early warnings.
- Removes obnoxious and offensive persons.
- Always professional when asking patrons to leave.
- Gather info for management to ban persons who needs to be placed on the ban list
- Calls the police to enforce criminal acts, as required.

360 The Experience's De-escalation techniques

1. Listening

Listening to an angry individual allows them to vent and reach a state of balance. While it seems easy enough, the ability to listen requires training. Once you can [listen the right way](#), de-escalation becomes much easier.

2. Acknowledgment

Recognizing what an angry person is trying to say validates their emotions. It shows them that their passion is legitimate, but their behavior is not. Once they understand this, they can reassess their actions.

3. Agreement

Cooperation with the actual cause of their anger eliminates resistance. However, one must not confuse agreement with validating lousy behavior, so it's essential when agreeing with someone to present alternative solutions.

4. Apology

An apology for legitimate grievances helps with de-escalation by acknowledging that something wrong has happened. If no apparent problems exist, security officers may apologize for the roused individual's irritability. Apologizing shows them that the officer is empathetic to their difficulties, potentially decreasing hostility.

5. Clarification

Angry inmates or irate individuals may have trouble articulating their points, so officers need to seek clarification. Asking for an explanation through questions or by paraphrasing their statements allows the individual to think clearly about what they're saying.

6. Choices and Consequences

Officers must enforce rules, but it's important not to resort to outright authoritarianism. Instead, they should inform individuals that their decisions have consequences that they must accept. Better choices equal better outcomes, and that is entirely on the individual.

7. Sequence Questioning

When a person doesn't want to talk, one trick is to start asking them surprise questions, or having them repeat the sequence of events. This tactic can divert their attention and open up a new window for conflict resolution.

8. Suggestion

Angry individuals are unlikely to follow demands. When that happens, officers may engage them with "question statements." Rather than ordering an irate individual, provide him with a choice. For example, instead of saying, "Will you talk to me?" ask, "Would you rather explain the situation to me or to the other officer?" This tactic allows individuals to obey commands unconsciously. These suggestions are less likely to trigger combative responses than direct mandates.

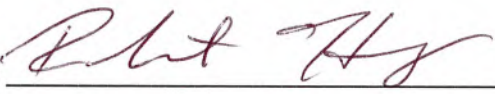
Name: _____

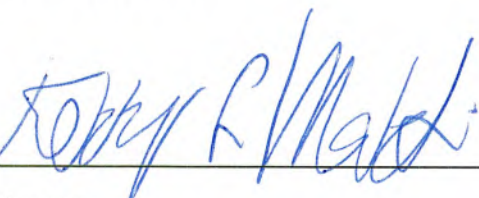
Date: _____



706 Lee Street, East
Charleston, West Virginia 25301

This agreement is between 360 The Experience and Karubees restaurant (located 714 Lee Street Charleston, WV 25301) they will be are Vendor for all events and normal operational dining. This agreement will be in effect until each party or one party decides to terminate. Termination of this agreement will be done so with a 14 day written notice.

Signature  Date 5/21/2022
360 The Experience/owner

Signature  Date 5/21/2022
Karubees/owner



Alcohol Service Policy

As an establishment that sells alcohol, it is our duty to serve alcohol in a responsible manner. Part of this means that every employee who serves alcohol must understand what responsible alcohol service entails.

Blood Alcohol Levels

Alcohol is a mood altering drug. It may appear to be a stimulant, but it is actually a depressant, limiting bodily functions. As it is absorbed into the bloodstream, behavioral changes can occur. As the liver oxidizes alcohol and removes it from the body, the person's behavior returns to normal. This is often called "sobering up."

Only the passage of time rids the body of the effects of alcohol. Unfortunately, common "remedies" such as black coffee, cold showers and exercise are not effective.

When a person consumes more alcohol than the liver can oxidize the amount of alcohol in the person's blood increases. The Blood Alcohol Content (BAC) is the amount of alcohol in the bloodstream. BAC is measured in percentages. For example, having a BAC of .10% means that a person has 1 part alcohol per 1,000 parts blood in the body. BAC is the legal standard frequently used to indicate when a person is driving under the influence (DUI) or driving while intoxicated (DWI.) Blood Alcohol Content is measured by breath (breathalyzer), blood or urine tests.

Visible changes occur as a person's Blood Alcohol Level increases. Changes in their behavior and other physical changes occur. Responsible servers and bartenders should be aware of the progressive effects of alcohol and be alert to the signs of intoxication. Although any one particular behavior may not indicate intoxication, a combination of several behaviors is a definite warning signal.

Intoxication Versus Impairment

A person being impaired and a person being intoxicated is not the same thing. Impairment starts at the very first drink. Impairment is the point where a person's intake of alcohol affects their ability to perform appropriately. Judgment, coordination and reaction time may be affected.

Intoxication is a legal term defining the level of alcohol in the blood where impairment is so severe that criminal actions may be taken while driving or doing other activities. The level of legal intoxication in *most states* is .08. Many states also have different laws pertaining to underage drinkers (such as zero tolerance laws.) Some states also have mandatory jail time for drinking and driving while intoxicated.

Checking ID's

Serving alcohol to a minor can have very serious consequences. In fact, it is advisable to check the ID of any patron who appears to be under the age of 35, unless you are certain of a guest's age. In some cases, the server or bartender can be held accountable for serving someone with a fake ID, so always err on the side of caution and ask for ID every time.

In most states, acceptable identification is:

- ⇒ A valid state driver's license or valid state identification for non-drivers
- ⇒ A valid passport
- ⇒ A valid United States Uniformed Service Identification

All ID's should have a photo of the ID holder, signature, birth date and a description. Expired ID's are not acceptable and are often a red flag for fake ID's. Don't be afraid to ask for additional forms of identification if the first form of ID is not acceptable.

Things to look out for when checking ID's:

- ⇒ Look for state seals or holograms
- ⇒ Look for any alterations - such as a cut around the birth date, a thicker weight of the plastic (as if something is layered over the original) or fonts that don't match
- ⇒ Carefully examine the photo and the description on the ID to make sure it matches the person using it. If the person says they've lost weight, dyed hair, had a nose job, etc., ask for an additional form of identification.

Service Guidelines

- ⇒ Before serving a guest, determine his or her condition and look for signs of intoxication
- ⇒ If you think a customer is already intoxicated, offer food and water and notify management
- ⇒ If you have any doubts about a customer's condition, do not serve them alcohol
- ⇒ Keep track of the number of drinks served
- ⇒ Watch for changes in the customer's behavior

Signs of Intoxication

- ⇒ Ordering more than one drink at a time
- ⇒ Buying drinks for others
- ⇒ Concentration problems – losing train of thought (when ordering especially)
- ⇒ Drinking very fast
- ⇒ Being careless with money or having a hard time picking up charge
- ⇒ Complaining about drink strength, preparation or prices
- ⇒ Overly friendly with customers or employees
- ⇒ Slurred speech

- ⇒ Loud behavior
- ⇒ Use of foul language
- ⇒ Brooding, remaining very quiet, detached from others, continually drinking
- ⇒ Mood swings – happy to sad or vice versa
- ⇒ Having trouble smoking – lighting the wrong end of the cigarette
- ⇒ Clumsiness
- ⇒ Overly emotional

Dealing with Intoxicated Customers

- ⇒ Do not serve someone who is intoxicated. Instead offer food and water.
- ⇒ Alert management to the situation

Management Responsibilities

- ⇒ Always keep a record of incidences of refusing service. A record serves as a document that supports your responsible alcohol practices in the event of a liability claim.
- ⇒ All employees should be trained in alcohol awareness. Employee attendance should be documented.

Name: _____

Date: _____

(360 The Experience) JOB APPLICATION

Hello and thank you for applying to (360 The Experience). We want you to understand that by completing this application you are doing more than applying for a bar/restaurant position. We believe deeply in hiring people who align with our vision and core values and those who believe in the highest level of service and providing outstanding experiences for our guests. In applying for this position, you are agreeing that you align with our mission and core values, some of which include:

OUR MISSION

Our Mission is to serve and provide memorable experiences to every single person who walks through our doors, while celebrating and sharing a (Upscale Nightlife) culture and cuisine.

OUR CORE VALUES

Excellence in Service & Hospitality

We are committed to providing uncommon levels of energy, enthusiasm, entertainment and expertise every day in order to provide an uncommon and memorable experience.

Respect

We value and respect every guest and every employee under our roof and we are grateful to be part of their dining and working experience.

Honesty and Integrity

We act with unwavering integrity and sincerity with both our guests and our teammates which allows us to stay focused on the most important principle of all when it comes to face-to-face relationships: authenticity.

Community

We strive to be connected to our surrounding community while providing a glimpse of (Upscale Nightlife) by honoring the culture, food, family, ideas and service and practicing those ideals in a way that brings joy and inspiration to our surrounding neighbors.

Teamwork

Beyond all, we believe in family and connection, and we know that we all accomplish more and experience greater feats of accomplishment when we work together.

Thank you again for your interest. If this feels like an environment you'd like to be a part of, please fill out the application in its entirety and return it to a manager on duty.



Employment Application

Personal Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been convicted of a felony? YES ☐ NO ☐

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO
 ☐ ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

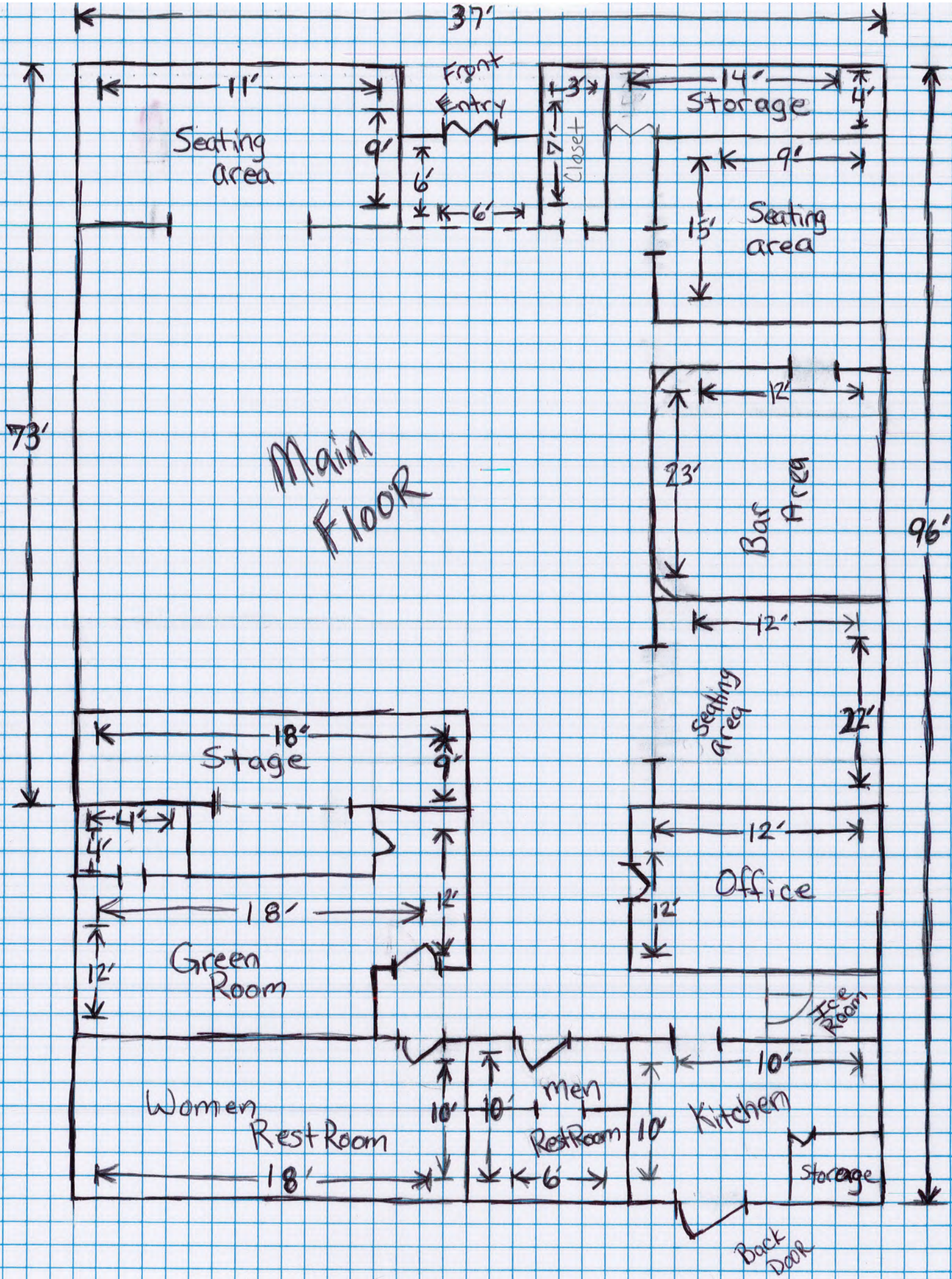
If other than honorable, explain: _____

Disclaimer and Signature

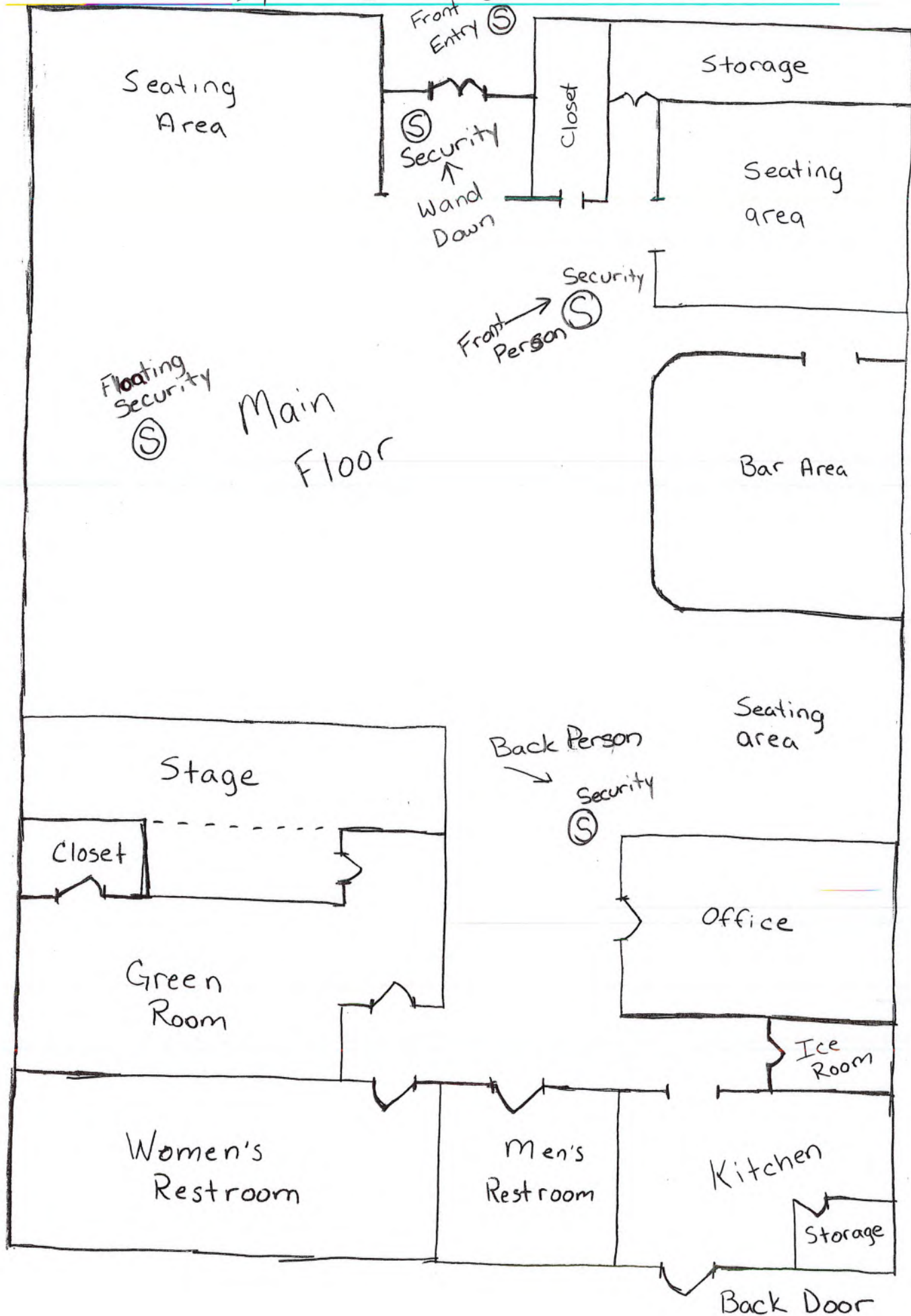
I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

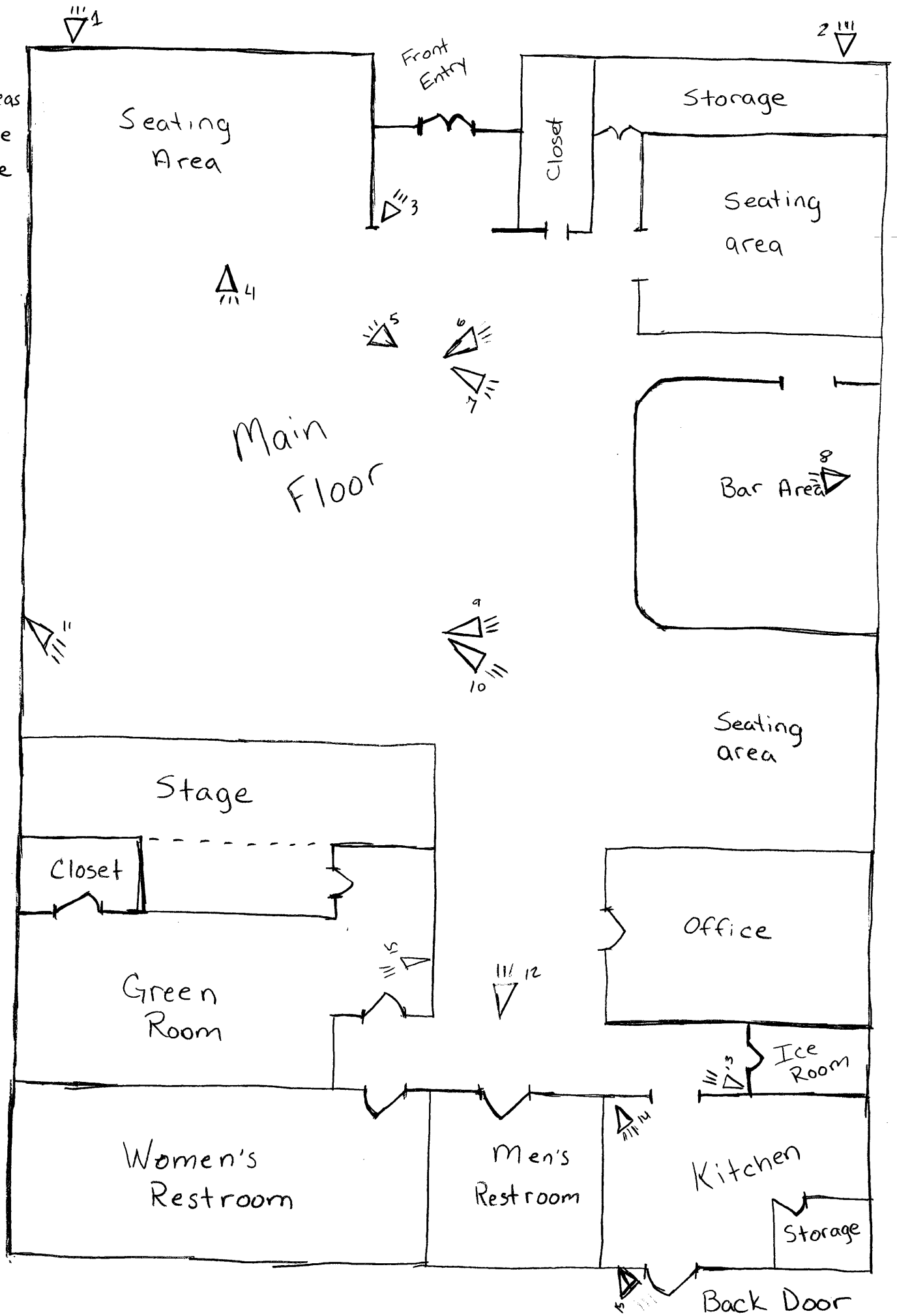
Signature: _____ Date: _____



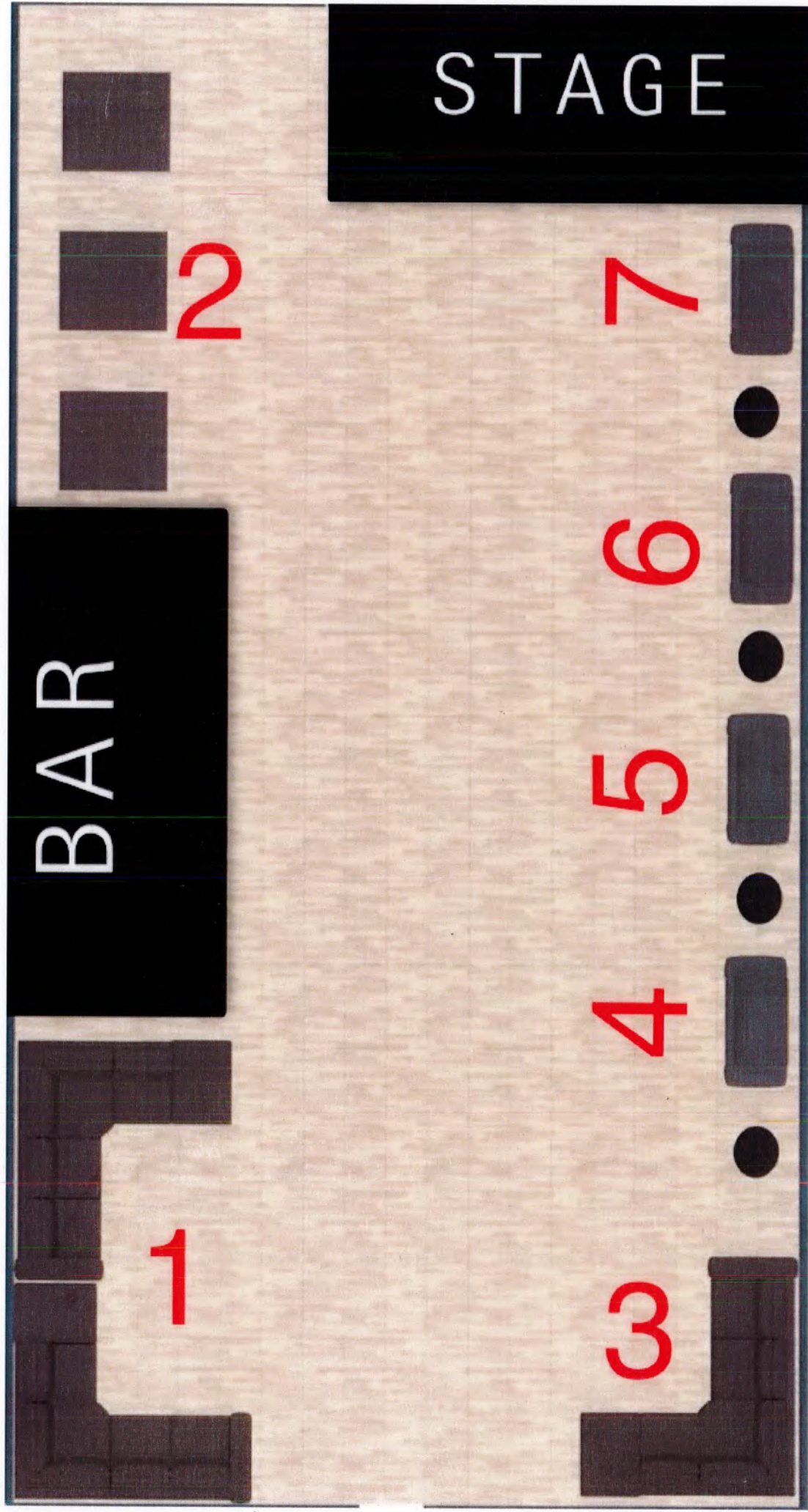
ID/money → Door ⊗ Security ← First Pat Down

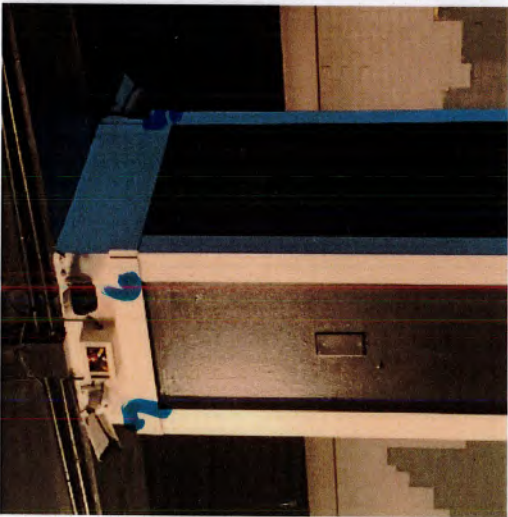
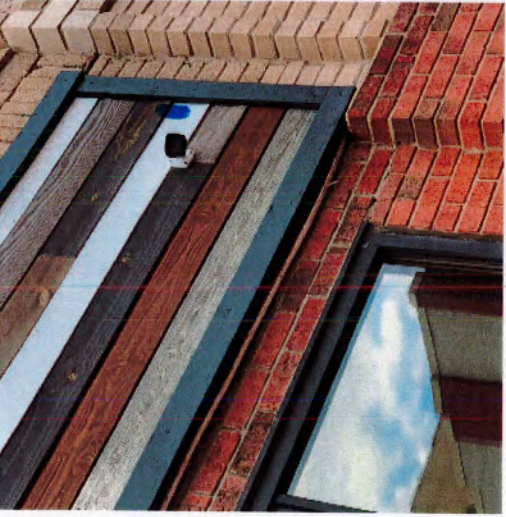
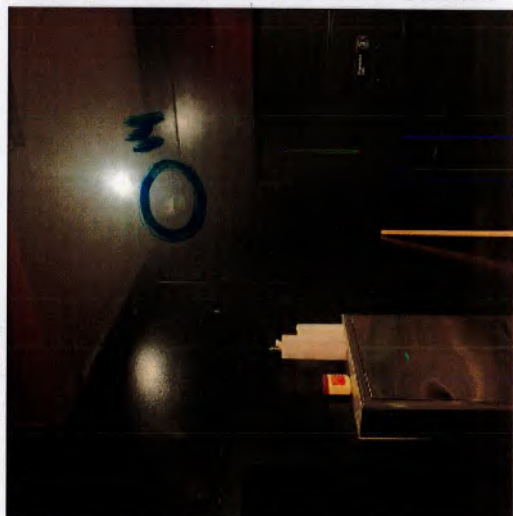
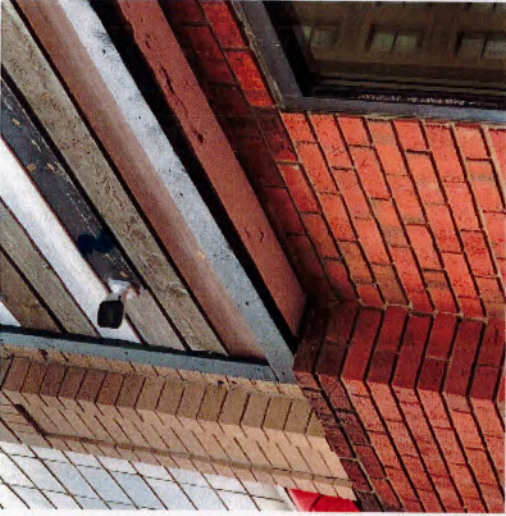
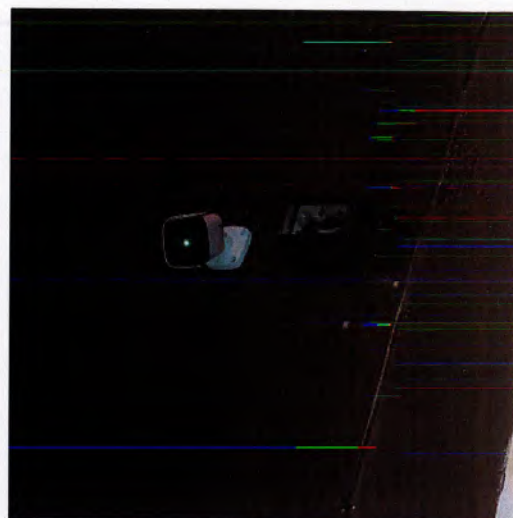
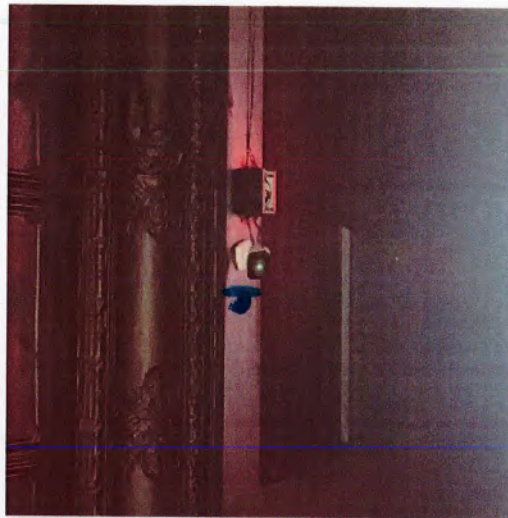
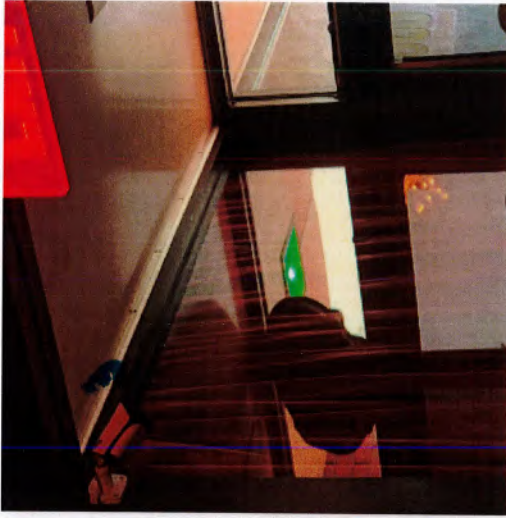


16 camreas
3 outside
13 inside

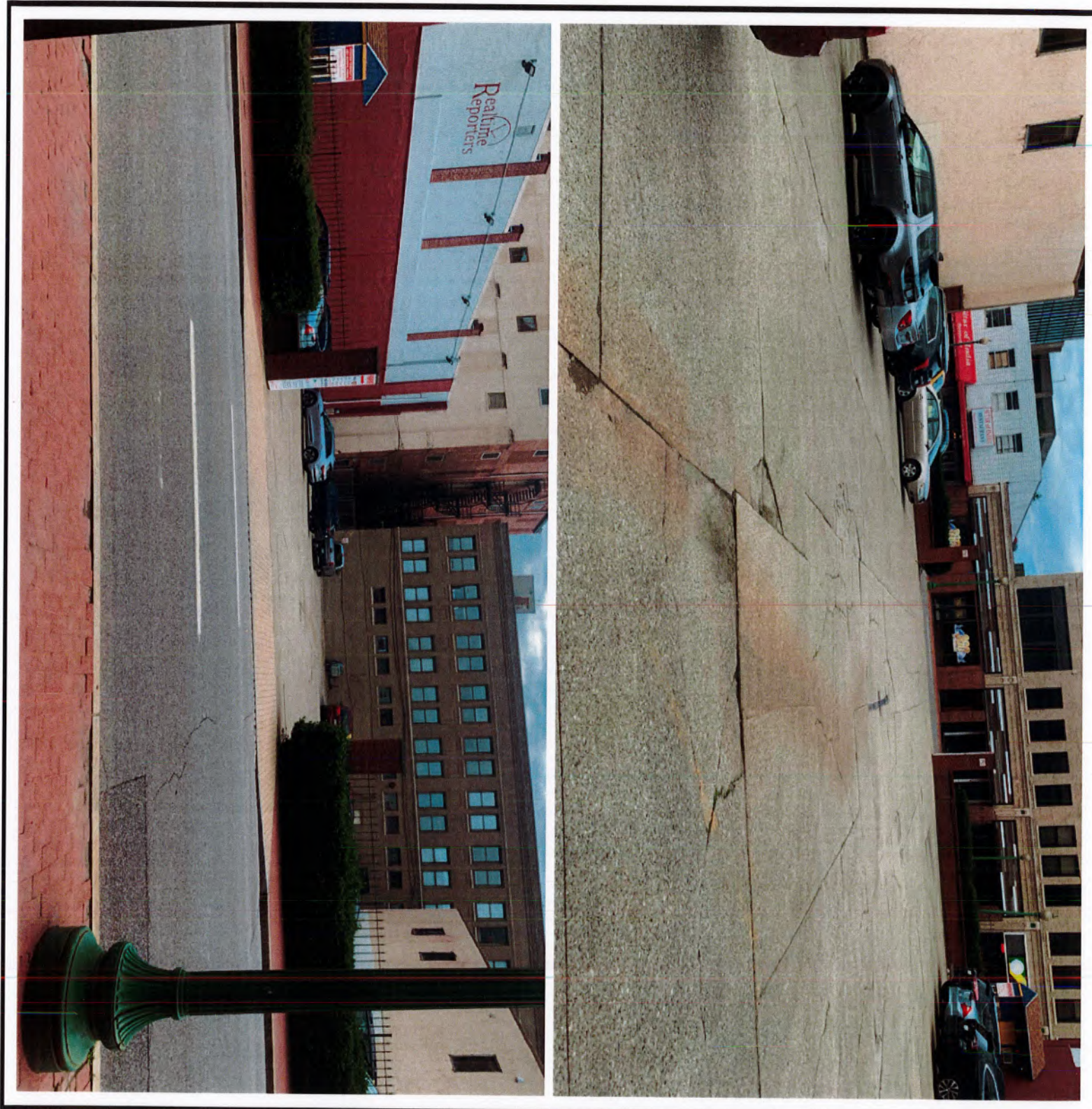


Usually there would be about 10 chairs around the **bar**. We like to take away most of the chairs for a more comfortable gathering around the bar area. It also increases the safety. Seating is based on the type of night it is. Event Seating differs from each event. DJ and all Entertainment is placed on the stage to perform.





Pictured is Lee Street Parking lot. Which we lease monthly from Jack Estep. The lot is lit up at night with 4 lights on the side building of Realtime Reporters.



Parking lot is also under camera surveillance through 360,



MENU

MOZZARELLA STICKS	\$7.00
CORN DOGS	\$8.00
BONELESS CHICKEN STRIPS	\$10.00
CHIPS AND SALSA	\$4.00
BASKET OF FRIES	\$5.00
CHEESE FRIES	\$7.50
SMALL PERSONAL PIZZA	\$10.50
HOUSE SOUP	\$8.00

